





*Document for Union Workers*

March 26, 2024

To: Employee Name

From: Julie McNeely  
Senior Human Resources Business Partner, OVG

Re: UPDATED WARN Notice April 9, 2024

This letter serves as the notice required under the Worker Adjustment and Retraining Notification (WARN) Act and any corresponding state or local law.

The contractual agreement between Oak View Group and the City of Cincinnati will end on June 30, 2024, marking the onset of an 18-month renovation period for the Convention Center. All Oak View Group operations located at the Duke Energy Convention Center, 525 Elm St. Cincinnati, OH 45202, will cease to operate, resulting in a mass job elimination of all Oak View Group employees, approximately 108, at this location, effective close of business June 30, 2024. Upon the completion of construction, on or around January 1, 2026, the building will reopen and the provider of the food and beverage contract at the Duke Energy Convention will become the successor employer of all union contracts. There are no bumping rights.

Feel free to contact Senior Human Resources Business Partner Julie McNeely at [Julie.McNeely@oakviewgroup.com](mailto:Julie.McNeely@oakviewgroup.com) or 513-485-9612 with any questions.

Respectfully,

Julie McNeely  
Senior Human Resources Business Partner  
OVG360

(Letter to Union workers)