



Received: 11/8/2024

November 8, 2024

VIA EMAIL

Dave Levacy
President & Fairfield County Commissioner
Fairfield County
210 East Main St., Room 301
Lancaster, OH 43130
Email: contact@fairfieldcounty.ohio.gov

Jeffrey Porter
City Council President
City of Lancaster
Lancaster City Hall
104 E. Main St.
Lancaster OH 43130
Email: jporter@ci.lancaster.oh.us

Breeyn Handberg
Program Manager, Rapid Response
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus, OH 43219
Email: RAPDRESP@jfs.ohio.gov

Dear President/Commissioner Levacy, President Porter, and Program Manager Handberg:

As you know, we wrote to you on July 29, 2024 and again on August 2, 2024 to inform you that Post Consumer Brands announced that it will conduct employee separations due to the closure and sale of its Lancaster facility located at 3775 Lancaster New Lexington Rd. SE, Lancaster, OH 43130. This action is expected to be permanent, and the entire facility will close.

As we previously informed you, employee separations in connection with this action occurred on October 4, 2024 and October 31, 2024, with four employees remaining to perform critical functions during the period the facility is shutdown pending the sale of the facility.



We now write to inform you that the Company is in the process of negotiating a sale of the facility which we expect to occur on or around November 30, 2024, which will complete the closure of the facility. The final closure of the facility is contingent on the sale to the expected buyer. In the event the sale is not executed, the Company will continue its minimal operations and the employment of the four remaining employees until such time that a suitable buyer is identified and the sale is finalized. At this time, however, we expect the sale to occur, in which case the final four employees of the Company at the Lancaster facility will separate from their employment 60 days from today's date, on January 8, 2025.

Enclosed is an updated listing of the job titles of the affected employees, the number of affected employees in each job title, and their past and anticipated separation dates.

Some of the affected employees at this facility are represented by the United Electrical, Radio, and Machine Workers of America, and its Locals 718 and 777. The contact information for the international union is:

Heather Hillenbrand
Field Organizer for Ohio, Indiana, and Kentucky
United Electrical Radio and Machine Workers of America
657 Ecton Road
Akron, OH 44303

The contact information for the highest officials of Locals 718 and 777 when unionized employees were at the plant is below:

Eric Watkins
President
United Electrical Radio and Machine Workers of America, Local 718
115 North Pleasant Street
New Lexington, OH 43764

Craig Davisson
President
United Electrical Radio and Machine Workers of America, Local 777
2144 St. Rt. 37
Junction City, OH 43748



Two Local 777 bargaining unit employees have bumping rights as outlined in Local 777's collective bargaining agreement. No other affected employees have bumping rights.

You may contact Kent Ellis, Sr. HR Director – Manufacturing for Post Consumer Brands, at (952) 322-8916 or kdellis@postholdings.com for further information.

Very truly yours,

A handwritten signature in black ink that reads "Tonya Brake".

Tonya Brake
Chief Human Resources Officer



Job Title	Number of Affected Employees	Separation Date
Electronics Maintenance Class A	2	10/4/2024
Electronics Maintenance Class A	1	10/31/2024
Engineering Manager	1	10/4/2024
Extrusion Operator	20	10/4/2024
Facility Maintenance Class A	1	10/31/2024
Facility Maintenance Class A	2	10/4/2024
HR Coordinator	1	10/31/2024
Inventory Coordinator III	1	10/4/2024
Maintenance Materials Buyer	1	10/4/2024
Maintenance Planner II	1	10/4/2024
Maintenance Supervisor	1	10/4/2024
Maintenance Supervisor	1	1/8/2025
Materials Planner	1	10/31/2024
Operations Maintenance Coordinator	1	10/4/2024
Operations Supervisor	2	10/4/2024
Packing Maintenance Rate A	6	10/4/2024
Packing Maintenance Rate A	1	10/31/2024
Packing Operator	43	10/4/2024
Plant Manager	1	10/31/2024
Power House Operator	3	1/8/2025
Production Maintenance CI	9	10/4/2024
Production Planner	1	10/4/2024
Rolls Operator	21	10/4/2024
Sr. Engineering Project Manager	1	10/4/2024
Sr. Master Supply Planner	1	10/4/2024
Supervisor Quality Food Safety	1	10/31/2024
Technician II	1	10/31/2024
Technician II (Pre-mix)	2	10/4/2024
Technician III	4	10/4/2024
Unloading Operator	7	10/4/2024
Unloading Operator	2	10/31/2024
Warehouse Operator	1	10/31/2024
Warehouse Operator	16	10/4/2024