



PHONE: 419/523-5001  
FAX: 419/523-5187

P.O. Box 306 - 725 North Locust Street - Ottawa, Ohio 45875

Received: 5/16/2024 @ 1:18pm

May 16, 2024

VIA FEDEX and EMAIL ([rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov))

Breeyn Handberg  
Ohio Department of Job & Family Services Dislocated  
Worker Unit (Rapid Response Unit) 30 E Broad St  
Columbus, OH 43215

Re Expected Closure of Operations

Dear Ms. Handberg,

Consistent with the provisions of the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 et seq., and Ohio Rev. Code Ann. § 4141.28(C), this letter is to notify you that RK Industries, Inc. (the "Company") expects to close its automotive production stamping, robotic mig welding and spot welding business located at 725 N Locust St, Ottawa, OH 45875 ("the Operations") due to ongoing economic difficulties. Despite the anticipated closure, the Company is also considering a number of options, including a potential sale, merger, or other strategic transaction, although no definite plans in that regard have emerged.

Absent a transaction or implementation of another viable strategic alternative, we intend to close the Operations with such operations expected to permanently cease on July 14, 2024. Such a closure will affect approximately 80 employees. None of the employees affected are represented by a Union.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. The affected employees will receive compensation and benefits for any period of time covered by federal or state WARN.

The job titles of the positions that are affected, together with the number of employees in each classification, are set forth in the attached list.

If you have any questions or want additional information concerning this matter, please contact the undersigned at (419) 523-5001.

Sincerely,

Anne Woodyard  
President

## TOTAL NUMBER OF EMPLOYEES AFFECTED BY CLOSURE

### All Employee Positions - Expected Separation Date of 7-14-24

General Labor	68
Supervisor, Production	1
Production Scheduler	1
Quality Inspector	1
Customer Service Representative	2
Supervisor, Shipping	1
Accounts Payable Clerk	1
Inventory Clerk	1
Shipping & Receiving Clerk	1
Payroll Clerk	1
Plant Manager	1
Supervisor, Maintenance	1
TOTAL	80