

Received: 3/4/2024 @ 4:17pm

March 4, 2024

Breeyn Handberg  
Rapid Response Program Manager  
Ohio Department of Job and Family Services  
30 E. Broad St.  
Columbus, Ohio 43215  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

***RE: WARN Act Notice***

Dear Ms. Handberg:

Pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”), this letter will serve as official notice that, due to the closing of its warehouse operations at its Columbus Customer Fulfillment Center (the “CFC”), Sid Tool Co., Inc. dba MSC Industrial Direct Co., Inc. (the “Company”) will be permanently laying off approximately 130 of its employees at its facility located at 1568 Georgesville Rd. in Columbus, Ohio. The anticipated layoff date for most employees is June 14, 2024, but terminations could occur as early as May 14, 2024, and some terminations could occur after June 14, 2024, on a rolling basis.

The employees at the Company’s Columbus, Ohio facility are not represented by any union. No employee will have bumping rights.

Employees may qualify for unemployment benefits. No later than three (3) working days prior to each laid-off employee’s separation from the Company, you will be provided with a supplemental notice. This notice will include each laid-off employee’s start date, end date, and last gross wage to help assess eligibility for unemployment benefits.

A schedule containing the job positions and number of affected employees within each classification is attached hereto.

If you have any further questions, please contact me, Ron Governanti, at [governar@mscdirect.com](mailto:governar@mscdirect.com), or by telephone at 516-812-1378.

Sincerely,

Ron Governanti  
Director, HR Business Partner – Supply Chain

Enclosure

**Job Position/Classifications of Affected Employees**

<b>Job Title</b>	<b>Number of Employees</b>
Administrative Assistant, Warehouse/CFC	1
Associate, Command Center	1
Bin Maintenance	4
Clerk, Induction	1
Clerk, Inventory Support	10
Clerk, Receiving	14
Director, Customer Fulfillment	1
Dock Loader/Unloader	1
Maintenance, Customer Fulfillment Center	4
Manager, 2nd Shift Operations	1
Manager, Customer Fulfillment Center	1
Manager, Facilities - Customer Fulfillment Center	1
Manager, QA/Inventory	1
Manager, Warehouse Outbound	1
Merchandise Selector	36
Process Improvement Engineer II	1
Representative, Human Resources Customer Fulfillment Center	1
Senior QA Auditor	1
Specialist, Global Safety	1
Specialist, IT Support CFC/Call Center	2
Specialist, Lean Program	1
Stockhandler	9
Supervisor, Receiving	1
Supervisor, Shipping	5
Trainer, Customer Fulfillment Center	1
Verifier/Checker	23
Work Team Coach	5
Supervisor, Inventory	1

