



5177 Spring Grove Ave. Cincinnati, OH 45217

Phone: (513) 242-2227

Fax: (513) 482-2687

**BY E-MAIL AND US POSTAL SERVICE**

January 2, 2024

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
Ohio Department of Job and Family Services  
4020 E. Fifth Ave.  
Columbus, OH 43219  
rapdresp@jfs.ohio.gov

Subject: WARN Notice of Mass Layoff

Dear Ms. Handberg:

This letter is to notify you, under the Worker Adjustment and Retraining Notification Act of 1988 (WARN), that St. Bernard Soap Company will terminate the employment of 118 employees at its facility located at 5177 Spring Grove Avenue, Cincinnati, OH 45217. This is a plant closing.

These terminations will begin on March 5, 2024 or within a 14-day period following that date. We expect the terminations, which will include 100 union-represented and 18 non-represented employees, to be permanent in nature. The enclosed document identifies the positions of the terminated employees and the number of terminated employees in each job classification.

The 100 employees are represented by the independent Employees Representation Union. The name and address of the union's chief elected officer is Scott Fischesser; 5177 Spring Grove Avenue, Cincinnati, OH 45217. Bumping rights are provided under the Company's labor agreement with the union.

There will be no bumping into other positions for the non-represented employees.

The Company has issued the employee, union, and local government notifications required by WARN.

Should you have any questions or need additional information, please call me at (317) 225-0828.

Sincerely,

Mike Rosenthal  
Human Resources Manager

Received: 1/3/2024 @ 12:10pm



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**Job Title**

**Number Affected**

Production and maintenance technicians, Levels 1-6 <sup>1</sup>

\_\_\_\_\_

[insert job titles of \_\_\_ non-union employees, do not include names]

[include number in each job title]

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<sup>1</sup> The exact number of terminated employees in these various levels will be determined after these employees exercise their bumping rights under the union contract.