



Steward Health Care System LLC 1900 N Pearl St, Ste 2400 Dallas, TX 75201
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Received: 8/22/2024 @ 8:35am

August 21, 2024

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
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BY EMAIL

Dear Ms. Handberg,

Steward Health Care System LLC (the “Company” or “Steward”) regrets to inform you that it will be permanently closing the entirety of Hillside Rehabilitation Hospital located at 8747 Squires Lane NE, Warren, OH 44484.¹ This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company currently expects terminations to be effective 60 days from the date of this notice, *i.e.*, October 20, 2024. However, the Company currently expects for the closing of Hillside Rehabilitation Hospital to occur on September 20, 2024, and the Company does not anticipate that affected employees will need to provide services after the date of September 20, 2024, unless such affected employee is separately contacted by the Company. The Company also expects for the closing to be permanent. Unless covered by a collective bargaining agreement that provides otherwise, none of the employees whose employment will be terminated at the Hillside Rehabilitation Hospital facility have a right to claim another job at the Company based on seniority (so-called “bumping rights”).

The name and telephone number of the Company’s representative who should be contacted for further information is Anik Conley-Das, Vice President, Human Resources – North Region, (617) 798-0840. Pursuant to 20 C.F.R. § 639.7(f), the Company will maintain information required by 20 C.F.R. § 639.7(e) on site and readily accessible. The Company expects that 168

¹ On May 6, 2024, Steward and its debtor affiliates filed voluntary chapter 11 petitions in the United States Bankruptcy Court for the Southern District of Texas (the “Bankruptcy Court”). Closure of Hillside Rehabilitation Hospital is subject to authorization by the Bankruptcy Court.

employees will be affected by this closure. The information in this notice is based on the best information available to the Company at this time.

Affected employees who are represented by a union are represented by the Ohio Nurses Association, whose chief elected officer, Rick Lucas, is located at 3510 Snouffer Rd., Columbus, Ohio 43235 and the American Federation of State, County and Municipal Employees Local 2288, whose regional director, Deborah Bindas, is located at 150 South Four Mile Run Road, Youngstown, OH, 44515, and whose president Sean Grayson is located at 6800 North High Street, Worthington, OH 43085.

Sincerely,

Anik Conley-Das

Vice President, Human Resources – North Region

Exhibit A
Affected Employees by Position Title

Hillside Rehabilitation Hospital	
Position Title	Headcount
Admin Assistant I	1
Admissions Coordinator	9
Cafeteria Aide	5
Chief Admin Officer	1
Clinical Dietician	1
Coder	1
Coding Specialist	1
Cook	1
EVS Associate I	7
EVS Lead	1
HIM Technician Non-Cert	1
Infection Control RN	1
Lab Tech	2
Laundry Worker	1
LPN-LVN	7
Maint Mechanic II	2
Maintenance Engineer	1
Maintenance Mechanic Lead	1
Manager Non-clinical Ex	2
Nursing Assistant	9
Occ Therapist Lead EX	1
Occ Therapy Asst Cert	3
Occupational Therapist	9
Patient Transporter	3
Pharmacist	1
Pharmacist Lead	1
Pharmacy Technician II	2
Physical Therapist	21
Physical Therapist Ld EX	1
Physical Therapist Lead	1
Physical Therapy Asst	4
Radiology Technologist	1
Registered Nurse	21
Respiratory Therapist Ld	1
Respiratory Therapist RRT	2
Revenue Integrity Auditor	1
RN Case Manager EX	3
RN Clinician	8

RN Educator	1
RN House Supervisor	6
RN Risk Manager	1
Secretary	1
Security Officer	2
Security Officer Lead	1
Speech Pathologist	5
Speech Pathologist EX	1
Supervisor Non-clinical	2
Therapy Staff Support	6
Unit Secretary	3
Grand Total	168