



Steward Health Care System LLC 1900 N Pearl St, Ste 2400 Dallas, TX 75201
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Received August 22, 2024, at 8:35am

August 21, 2024

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development, P.O. Box 182105
Columbus, OH 43218-2105
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BY EMAIL

Dear Ms. Handberg,

Steward Health Care System LLC (the “Company” or “Steward”) regrets to inform you that it will be permanently closing the entirety of Trumbull Regional Medical Center located at 1350 E. Market Street, Warren, OH 44483.¹ This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The Company currently expects terminations to be effective 60 days from the date of this notice, *i.e.*, October 20, 2024. However, the Company currently expects for the closing of Trumbull Regional Medical Center to occur on September 20, 2024, and the Company does not anticipate that affected employees will need to provide services after the date of September 20, 2024, unless such affected employee is separately contacted by the Company. The Company also expects for the closing to be permanent. Unless covered by a collective bargaining agreement that provides otherwise, none of the employees whose employment will be terminated at the Trumbull Regional Medical Center facility have a right to claim another job at the Company based on seniority (so-called “bumping rights”).

The name and telephone number of the Company’s representative who should be contacted for further information is Anik Conley-Das, Vice President, Human Resources – North Region, (617) 798-0840. Pursuant to 20 C.F.R. § 639.7(f), the Company will maintain information required by 20 C.F.R. § 639.7(e) on site and readily accessible. The Company expects that 765 employees

¹ On May 6, 2024, Steward and its debtor affiliates filed voluntary chapter 11 petitions in the United States Bankruptcy Court for the Southern District of Texas (the “Bankruptcy Court”). Closure of Trumbull Regional Medical Center is subject to authorization by the Bankruptcy Court.

will be affected by this closure. The information in this notice is based on the best information available to the Company at this time.

Affected employees who are represented by a union are represented by the Service Employees International Union District 1199, WV/KY/OH, whose chief elected officer, Becky Williams, is located at 1395 Dublin Road, Columbus, OH 43215 and the American Federation of State, County and Municipal Employees Locals 2026 and 2804, whose regional director, Deborah Bindas, is located at 150 South Four Mile Run Road, Youngstown, OH, 44515 and whose president, Sean Grayson, is located at 6900 North High Street, Worthington, OH 43085.

Sincerely,

Anik Conley-Das

Vice President, Human Resources – North Region

Exhibit A
Affected Employees by Position Title

Trumbull Regional Medical Center	
Position Title	Headcount
Activities Therapist	2
Admin Assistant I	1
Ambulatory Svcs Coord	1
Application Analyst	1
Asst CNO	1
Biomedical Technician	3
Buyer	3
Cardiovascular Invas Tech	3
Case Manager Non-RN	1
Cash Application Clerk	1
Certified Nursing Asst	8
Chief Nursing Officer	1
Clerk	12
Clinical Coordinator	1
Clinical Dietician Ex	3
Clinical Informaticist	1
Clinical Instructor	1
Clinical Pharmacist EX	1
Coder	5
ComHealth and EnrollSpec	3
Cook	2
Courier	2
CT Technologist II	5
CT Technologist Lead	3
Department Secretary	1
Director Clinical Ex	1
Director Non-clinical	5
Director Nursing	4
Distribution Assistant	3
Dosimetry Rad Ther Tech	1
Echocardiogram Technician	2
ED Technician	13
EKG Technician	1
Electrician	2
EVS Associate I	41
EVS Lead	4
Exercise Physiologist	2
Exercise Tech Lead	1

Extern	16
Financial Analyst EX	1
Financial Counselor	2
Food Service Associate	15
Food Service Associate II	5
Food Service Associate III	3
General Maintenance	3
HIM Specialist	6
Histology Technologist	4
Hospital CEO	1
HR Coordinator EX	1
HR Generalist EX	1
HVAC Mechanic	3
Infection Control RN Ex	1
IS Specialist	1
Lab Tech	6
Laundry Worker	2
LPN-LVN	6
Maint Mechanic III	7
Mammography Technologist	2
Manager Clinical	7
Manager Clinical EX	4
Manager Non-clinical Ex	5
Manager Nursing EX	1
Materials Mgmt Tech	3
Med Lab Tech II	4
Medical Assistant	2
Medical Director	1
Medical Technologist	10
Monitor Technician	2
MRI Technologist	2
MRI Technologist Lead	2
Multi-Mod Tech Lead	3
Multi-Modality Tech	13
Nuc Med Tech Lead	3
Nuclear Med Tech	4
Nuclear Med Tech II	1
Nursing Assistant	26
Occ Therapy Asst Cert	3
Occupational Therapist	1
Occupational Therapist EX	2
Operations Coordinator EX	1
Pathology Assistant	1

Pathology Assistant EX	1
Patient Access Rep	18
Patient Advocate EX	1
Patient Care Technician	3
Patient Service Spec	5
Patient Sfty Off and Risk	1
Patient Transporter	9
PC Tech	1
PeriOp Info System Asst	3
Pharmacist	8
Pharmacy Technician I	3
Pharmacy Technician II	7
Phlebotomist	11
Physical Therapist	1
Physical Therapist EX	4
Physical Therapy Asst	3
Plant Operator	2
PreCert Support	2
Printshop Tech	1
Radiation Therapist	2
Radiology Tech II	4
Radiology Tech Lead	1
Radiology Technologist	11
Receptionist	9
Recruiter	1
Regional Manager	1
Registered Nurse	184
Resource Nurse	5
Resource Nurse Ex	1
Respiratory Therapist Ld	1
Respiratory Therapist RRT	10
RN Care Coordinator Ex	1
RN Case Manager	9
RN Charge	3
RN Clinician	1
RN Educator	3
RN House Supervisor	7
RN Navigator	1
RN Quality Coordinator Ex	1
RN Quality EX	2
Scheduler	7
Secretary	2
Security Officer	10

Security Officer Lead	2
Senior Director	1
Sleep Lab Tech	3
SNTN Local RN PDM	2
SNTN Respiratory Tech	3
SNTN RN III	1
Social Worker LBSW	3
Social Worker LMSW	4
Speech Pathologist	2
SR HR Generalist	1
Staffing Coordinator	1
Sterile Processing Tch II	7
Sterile Processing Tech	1
Supervisor NonClinical EX	2
Support Technician	1
Surgical Tech	9
Switchboard Operator	7
Tech Reference Lab Spclst	1
Therapy Staff Support	1
Ultrasound Tech	6
Ultrasound Tech Lead	2
Unit Secretary	11
Grand Total	765