

January 12, 2024

Received January, 12, 2024 @ 8:07am

**BY EMAIL ([rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov))**

Ms. Breeyn Handberg  
Rapid Response Program Administrator  
Office of Workforce Development  
P.O. Box 182105  
Columbus, Ohio 43218

**Notice of Mass Layoff at VS Direct Fulfillment, LLC's Kettering, Ohio Facility**

Dear Ms. Handberg:

The purpose of this letter is to advise you, in accordance with the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), that, effective on or about March 16, 2024, VS Direct Fulfillment, LLC ("VS Direct LLC" or "the Company") will begin a mass layoff at VS Direct LLC's facility located at 5959 Bigger Road, Kettering Ohio 45440. This mass layoff is expected to be permanent.

The employment separations of employees affected by this mass layoff are expected to begin March 16, 2024, with all separations being completed by on or around August 3, 2024. Attached to this letter is a list of the positions and the number of affected employees in each job title. There are no applicable bumping rights.

We have also notified Mayor Peggy Lehner of this information at the following address: Kettering Government Center, 3600 Shroyer Road, Kettering, Ohio 45429. The affected employees are not represented within the meaning of section 9(a) or 8(f) of the National Labor Relations Act (29 U.S.C. 159(a), 158(f)) or Section 2 of the Railway Labor Act (45 U.S.C. 152).

Thank you for your attention to this matter. Please feel free to contact Denise Halsted at [dhalsted@victoria.com](mailto:dhalsted@victoria.com) if you have any questions or need additional information.

Sincerely,



Melinda McAfee  
Chief Human Resource &  
Chief Legal Officer

## **Job Titles of Impacted Associates**

<b>Job Title</b>	<b>Number Impacted</b>
AVP Customer Care	1
Coordinator Customer Care Operations	2
Customer Care HR Clerical	1
Customer Care Assistant	1
Customer Care Spec	87
Mgr Call Center Ops	1
Mgr Customer Care	3
Mgr Customer Care L&D	1
Specialist CC Communications	1
Sr Customer Care Spec	12
Sr Specialist Customer Care L&D	1
Supv Customer Care	8
Supv Customer Care L&D	1