



September 23, 2024

Received: 9/23/2024 @ 11:19am

Via E-mail

Breeyn Handberg, Administrator
Rapid Response Program
Ohio Department of Job & Family Services
rapdresp@jfs.ohio.gov

Termination: Extended WARN Notice – Letter to Government Officials

Dear Ms. Handberg:

In accordance with the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, I am writing on behalf of Xellia Pharmaceuticals USA LLC (“Xellia”) to update our previous correspondence to you.

On June 17, 2024, you received a letter (copy attached) explaining that, in connection with its agreement for the sale of its assets (the “Transaction”) to Hikma Pharmaceuticals USA Inc. (“Hikma”), Xellia anticipated a permanent layoff of approximately 247 U.S. employees (of which 214 work in Xellia's facility located at 200 Northfield Rd., Bedford OH 44146 (“Bedford OH location”)).

We write to inform you that one who (i) works at the Bedford OH Location and (ii) was previously expected to be separated on October 31, 2024, is now expected to be separated on December 31, 2024. The affected employee has agreed to assist Xellia with transition services in connection with the Transaction.

The affected employee whose separation date has been impacted has been notified and has been provided with proper updated notifications in accordance with the notice requirements of the WARN Act. For your information, we have also enclosed a copy of the updated notice we provided to the affected employee.

For further information, please contact me at 440-999-0940.

Sincerely,

Chris Eckerle, Vice President, Manufacturing Operations North America
Xellia Pharmaceuticals USA LLC
200 Northfield Road
Bedford OH USA 44146



Enclosures

1. June 17, 2024, Letter
2. Updated employee Notice