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NOTICE TO STATE DISLOCATED WORKER UNIT

January 30, 2024

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED & E-MAIL

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
Ohio Department of Job and Family Services
4020 E. Fifth Ave.
Columbus, OH 43291
rapdresp@jfs.ohio.gov

Re: Zin Technologies, Inc. Layoff

Dear Ms. Handberg:

Please be advised that on or around March 31, 2024, ZIN Technologies, Inc. will begin permanently laying off a number of its employees at its facility located at 6749 Engle Road, Middleburg Heights, OH 44130 and 6745 Engle Road, Middleburg Heights, OH 44130. The separations of the affected employees are expected to occur in up to 14 waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- March 31, 2024 or within 14 days thereafter, or
- April 14, 2024 or within 14 days thereafter, or
- April 28, 2024 or within 14 days thereafter, or
- May 12, 2024 or within 14 days thereafter, or
- May 26, 2024 or within 14 days thereafter, or
- June 9, 2024 or within 14 days thereafter, or
- June 23, 2024 or within 14 days thereafter, or
- July 7, 2024 or within 14 days thereafter, or
- July 21, 2024 or within 14 days thereafter, or
- August 4, 2024 or within 14 days thereafter, or
- August 18, 2024 or within 14 days thereafter, or

- September 1, 2024 or within 14 days thereafter, or
- September 15, 2024 or within 14 days thereafter, or
- September 30, 2024.

A list of the affected job titles and number of employees per classification is attached. The layoffs will be permanent and no bumping rights will exist. Employees at this location are not represented by a union.

For further information regarding this matter, please contact me at ybarrad@zin-tech.com, or via telephone at 440-863-4374.

Sincerely,

Denise Ybarra

Vice President of Administration

AFFECTED POSITIONS

Accountant (1)
Accounting Manager (1)
Accounts Payable Specialist (1)
Administrative Assistant (1)
Aeronautical Engineer (5)
Applications Programmer (2)
Budget Analyst (4)
Business Development Analyst (1)
Buyer (1)
Contract Administrator (1)
Contract Administration Supervisor (1)
Contract Coordinator (1)
Data Analyst (1)
Design Drafter (4)
Documentation Engineer (4)
Electrical Engineer (9)
Engineering Consultant (1)
Engineering Supervisor (2)
Engineering Supervisor (4)
Financial Analyst (1)
Human Resources Assistant (1)
Inventory Control Clerk (6)
LAN/WAN Administrator (1)
Maintenance Coordinator (1)
Materials Coordinator (1)
Mechanical Engineer (21)
Network Analyst (2)
Physicist (2)
Production Planner (5)
Project Engineer (1)
Project Manager (6)
Quality Control Engineer (10)
Aeronautical Engineer (1)
Quality Control Manager (1)
Safety Engineer (2)
Software Engineer (12)
Engineering Consultant (1)
Systems Administrator (1)
Technical Writer (1)