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January 30, 2025

VIA E-mail ([Breeyn.handberg@jfs.ohio.gov](mailto:Breeyn.handberg@jfs.ohio.gov))  
Office of Workforce Development Manager  
Rapid Response Program Manger  
Attention: Breeyn Handberg  
4020 E. Fifth Ave.  
Columbus, OH 43219

RE: Notice of Workforce Reduction

To Whom It May Concern:

On January 10, 2025, Air Wisconsin Airlines LLC (the "Company") announced publicly a strategic shift in its operations following the termination of its capacity purchase agreement with American Airlines, Inc. effective April 3, 2025.

Since that announcement, the Company has been working to develop alternative flying opportunities, which it expects to announce in the coming weeks. It is likely that the Company's strategy will involve some level of company-wide workforce reductions, although at this point, the Company is unable to assess the extent of those reductions. Any reduction may begin as soon as March 31, 2025, or during the 14-day period thereafter, and affect the Company's business located at:

Dayton International Airport  
3600 Terminal Dr.  
Dayton, OH 45377

At this time, the reductions are expected to be temporary for our unionized employees and permanent for management/salaried employees. The duration of the reduction is unknown and will be dependent on alternative flying opportunities. It may result in the layoff of approximately 201 employees- 20 management/salaried employees and 185 union/represented employees in the state of Ohio. Attached is the list of job titles for the positions that will be affected and the number of employees in each position.

Of the 185 affected employees that are represented, the contact information for the different unions is as follows:

**Clerical, Office, Fleet & Passenger Service Employees and Maintenance and Related Personnel are represented by the International Association of Machinists and Aerospace Workers (IAM)**

John Bidoglio, 9633 S. 48<sup>th</sup> St, Suite 100, Phoenix, AZ 85044

**Pilots are represented by the Airline Pilots Association (ALPA)**

Captain Jason Ambrosi, International 7959 Jones Branch Dr. Suite 4005, McLean, VA 22102



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**Flight attendants are represented by the Association of Flight Attendants (AFA)**

Doris Millard, 6250 N River Rd. Suite 4020, Rosemont, IL 60018

Due to language included in the applicable collective bargaining agreements, including “bumping rights”, it is impossible to predict which of the represented employees will ultimately be affected.

Each employee who may be affected by any reduction in workforce has been notified and provided with the regulatory required information. The Company will ensure that any affected employees will be paid all earned wages and agreed upon benefits at the time of separation due to any such reduction.

For further information concerning this layoff, please contact me at 920-749-4244.

Sincerely,

Tina Vos  
Vice President of Human Resources  
Air Wisconsin Airlines

FEIN: 391767281

<b>Job Title</b>	<b>Count</b>
A/P Mechanic	24
Assistant Chief Pilot	1
Cleaner	6
Crew Chief	6
CRJ Captain	51
CRJ First Officer	48
Flight Attendant	27
Inflight Domicile Manager	1
Inspector	7
Lead Cleaner	2
Maintenance Administrative Assistant	1
Maintenance Apprentice	8
Maintenance Base Manager	1
Maintenance Shift Manager	1
Maintenance Training Manager	1
Quality Control Manager	1
Recruiting Specialist	1
Technical Stores Supervisor	3
Technical Stores Supply Clerk	10
Technical Support Field Specialist	1