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American Freight Stores, LLC 109 Innovation Ct., Ste. J Delaware, OH 43015

February 12, 2025

VIA EMAIL AND FAX/UPS

rapdresp@jfs.ohio.gov
Ms. Breeyn Handberg
Program Administrator
Ohio Department of Jobs and Family Services
Dislocated Worker and Rapid Response Unit
30 East Broad Street
Columbus, OH 43215

Delaware County Board of Commissioners
91 N. Sandusky Street
Delaware, OH 43015
Fax: (740) 833-2099

CRiggle@delawareohio.net
Carolyn Kay Riggle
Mayor and Council Member At-Large, Delaware, Ohio
South Sandusky Street
Delaware, OH 43015

Re: Announcement of Planned Action (Mass Layoff)

Dear Ms. Handberg, Delaware County Board of Commissioners, and Ms. Riggle:

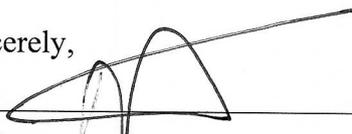
I am writing on behalf of American Freight Group, LLC and its subsidiaries (collectively, "American Freight") (FEIN: 38-3942066) to provide notice that there will be a mass layoff at American Freight's Delaware, Ohio headquarters facility, located at **109 Innovation Court, Delaware, OH 43015**, as of **May 1, 2025**, due to poor financial performance. This mass layoff is expected to be permanent. There will not be any bumping rights for the affected employees. The date of the first separation will be **May 1, 2025**, and all affected employees are expected to be separated no later than **May 1, 2025**.

The following is a list of the job positions and number of individuals who will be affected by the facility closure:

Job Title	Number of Affected Individuals
Staff Accountant	1
Manager, Payroll	1
Accounts Payable	1
DVP, Infrastructure and Applications	1
Director, Financial Reporting and Inventory Control	1
Sr. Manager, AP & Sales Audit	1
Senior Accountant	2
Cash Auditor	1
Sales Audit Manager	1
Director, HR	1
Cloud Engineer	1
Manager, Business Intelligence & Tech	1
Assoc Corporate Counsel	1
VP, DC & Logistics	1
VP, Controller	1
EVP, Chief Financial Officer	1
SVP, Chief People Officer	1
EVP, Chief Stores Officer	1

If you have any questions or want additional information concerning this matter, please contact Philip Etter, Chief People Officer, at 740-363-2222.

Sincerely,


Philip Etter