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To: Ohio Department of Job and Family Services

Email: warn-notice@jfs.ohio.gov

Address: Office of Workforce Development, 4020 E. Fifth Ave., Columbus, OH 43219

Subject: WARN Notification – Sidney, OH Facility Closure

To whom it may concern:

In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, this letter serves as formal notification that Augusta Sportswear, Inc. dba Momentec Brands (“Momentec”) will permanently close its distribution center located at 600 N Stolle Ave, Sidney, OH 45365.

The closure will occur on January 30, 2026, and will result in the permanent layoff of 58 employees. These layoffs will take place all at once and are not part of a phased schedule. The affected employees are not represented by a union, and there are no bumping rights.

This decision is part of a broader strategic consolidation effort to centralize operations into a new facility in Kannapolis, NC. The move is driven by financial and operational realities, including industry-wide headwinds such as softer demand and rising costs. We believe this transition will improve service levels and reduce costs, positioning Momentec for long-term sustainability.

All affected employees will be offered severance packages. One individual will be offered relocation to North Carolina, and a small number of roles may transition to remote work. However, the majority of distribution center staff will be impacted.

Cycle Count LEAD	1	Inspection	3
Cycle Count Supervisor	1	Lift Operator	10
Cycle Counter	2	Maintenance Technician	2
DC Outbound Operations Manager	1	Operations Supervisor	1
DC Supervisor	2	Order Picker	14
Director of Distribution	1	QA Lead	1
Efficiency Coordinator	1	Returns	1
Facilities Manager	1	Returns Lead	1
Housekeeper	1	Shipping Order Auditor	3
Inbound Supervisor	1	Special Handling	5
Induction	3	Truck Loader	2



Julie Parker

Chief Human Resource Officer

Augusta Sportswear, LLC, dba Momentec Brands