

**Supplemental WARN Notice For Columbus Corporate Headquarters –
Mayor and ODJFS**

February 12, 2025

Via Certified Mail and E-mail

Mayor Andrew Ginther
City Hall
90 West Broad Street
Columbus, Ohio 43215
E-mail: Mayorsoffice@columbus.gov

Department of Job & Family Services
30 E. Broad St.
Columbus, OH 43215
E-mail: rapdresp@jfs.ohio.gov

To Whom It May Concern:

This is a supplement to the notice provided to you on December 19, 2024 in accordance with the Worker Adjustment and Retraining Act, 29 U.S.C. 2101 *et seq.* (“WARN Act”).

At that time, Big Lots, Inc. informed you that the company would commence a mass layoff at the Big Lots Corporate Headquarters located at 4900 East Dublin Granville Road, Columbus, Ohio 43081. At that time, the Company informed you that the mass layoffs were expected to commence the week of December 29, 2024, and were expected to be completed by April 2025.

This supplemental notice is to inform you that the Company will be permanently terminating **533 employees by April 30, 2025**, with releases occurring on the following dates:

- **February 17, 2025:** 351 employees
- **February 28, 2025:** 36 employees
- **March 17, 2025:** 54 employees
- **March 31, 2025:** 60 employees
- **April 11, 2025:** 2 employees
- **April 15, 2025:** 11 employees
- **April 30, 2025:** 19 employees

There is no union representative and there are no bumping rights.

February 17, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Allocation Analyst I	1
Allocation Analyst II	3
Analyst, Loyalty & Payments	2
AP Control Coordinator	1

AP Data Systems Mgr	1
AP Processing Coordinator	8
Area Asset Protection Mgr	20
Associate Buyer	13
Associate Communications Spec	1
Associate Relations Advisor	2
Benefits Administrator	1
Business Development Manager	1
Buyer	8
CA Regulatory Compliance Mgr	1
CEO Executive Assistant	1
Compliance Specialist	1
Content Developer	1
Counsel - Corporate	1
Customer Experience Lead	1
Customs Compliance Specialist	1
Data Scientist	1
Database Administrator	1
DC Domestic Trans Coordinator	3
Digital Designer	1
Digital Retouching Supv-Studio	1
Dir, EV Sourcing& Business Dev	1
Dir, Merchandise Presentation	1
Dir, Planning, Alloc & Repl	5
Director, Buying	1
Director, Customer Analytics	1
Director, Digital Experience	1
Director, RE Analytics & Pln	1
Director, Real Estate	1
Director, Supply Chain Ops	1
Domestic Trans Planning Anlyst	2
eComm Operations Coordinator	1
eCommerce Content Spec	1
End User Support Analyst	1
End User System Engineer-Apple	1
End User Systems Engineer	1
Energy Engineering Coordinator	1
Facility Specialist	2
Front End Engineer	2
Furniture Process Manager	1
General Mgr, Transportation	1
Global Logistics Analyst	2
Global Sourcing Coordinator	3
Global Sourcing Manager	2
Global Sourcing Specialist	3
HRIS Coordinator	1
Inv Control Staff Accountant	1
Inventory Control Coord	2
IT Service Center Specialist	1

IT Service Management Lead	1
IT Systems Support Technician	1
Lead Application Analyst	1
Lead Business Analyst	1
Lead Business Intel Analyst	2
Lead SAP Application Analyst	1
Lead Talent Acq Specialist	1
Lead, OMNI Channel	1
Litgtn & Claims Lead Claims Ex	1
Litigation Paralegal	1
Logistics Finance Analyst	1
Manager, Asset Protection	1
Manager, Category Procurement	1
Manager, Consumer Research	1
Manager, Content	1
Manager, Digital Operations	1
Manager, Floor Planning	1
Manager, Lifecycle Marketing	1
Manager, Logistics Finance	1
Manager, Marketing Finance	1
Manager, Media	1
Manager, Merch Plan & Analysis	8
Manager, Presentation Studio	1
Manager, Pricing	1
Merch Coordinator, eCommerce	1
Merchandise Coordinator	24
Merchandise Planner	5
Merchandise Training Coord	1
Merchandiser, eCommerce	1
Mgr II, Merch Plan & Analysis	1
Mgr, Brand Development	1
Mgr, Creative Operations	1
Mgr, Digital Merchandising	1
Mgr, Email Operations	1
Mgr, End User Computing	1
Mgr, Enterp Insights+Analytics	1
Mgr, Finance-Testing & eComm	1
Mgr, IT Internal Audit	1
Mgr, Market Research	1
Mgr, Marketing Communications	1
Mgr, Merch Anlys & Pln Sys Adm	1
Mgr, Organized Retail Crime	1
Mgr, Private Brands Packaging	1
Mgr, Procurement Operations	1
Mgr, Sign Production	1
Mgr, Signage	1
Mgr, Talent Acquisition	1
Mgr,Application Development	1
Mgr,Talent Development	1

Mgr. Allocation&Replenishment	3
Mgr., AP Operations	1
Omni-Channel Cstmr Care Splist	8
Photography Supervisor	1
President & CEO	1
PreTicketing & Production Coor	1
Pricing Analyst	1
Product Owner	1
Project Leader	1
Project Manager	1
Project Manager, Protect. Sys	1
Purchasing Agent	1
Quality Control Analyst	1
Real Estate Admin Analyst	1
Real Estate Analytics Analyst	1
Receptionist	1
Regional Admin Coordinator	1
Regional HR Manager	1
Replenishment Planner	7
Risk Management Coordinator	1
Sales Audit Staff Accountant	1
SAP Basis/NetWeaver Administr	1
SAP Solutions Architect	1
Senior Allocation Analyst	15
Senior Application Analyst	3
Senior Buyer	19
Senior Claims Examiner	2
Senior Network Engineer	1
Senior Purchasing Agent	2
Senior Research Coord	1
Settlements Coordinator	1
Spec., Marketing Content Prod	1
Specialist, Marketing Signage	1
Specialist, Online Operations	1
Sr Accountant - Inv Control	2
Sr Analyst, Data and Transport	1
Sr Analyst, MC Pricing Ops	1
Sr Business Analyst	1
Sr Creative Services Coord	1
Sr CustomerCare Service Anlyst	1
Sr Digital Designer	3
Sr Executive Assistant	2
Sr Financial Analyst - FP&A	1
Sr Graphic Designer	2
Sr Internal Auditor	2
Sr PLM Business Analyst	1
Sr Replenishment Bus Analyst	1
Sr Site Merchandiser, eComm	1
Sr Space Planning Analyst	2

Sr Spec, Brand Development	1
Sr Spec, eComm Site Content	1
Sr Spec., Multimedia Proj	1
Sr Splst eComm Product Content	1
Sr Store Control Coord	2
Sr Str Ops Projects Manager	1
Sr Talent Acquisition Spec	2
Sr Tax Coordinator	1
Sr, FP&A Analyst	1
Sr, Transportation Fincl Analy	1
Sr. Paralegal, Real Estate	1
Sr. Product Owner	1
Sr.Talent Developmt Specialist	1
Store Control Coordinator	2
Store Ops Project Specialist	1
Store Ops Support Analyst	1
Supv, Customer Care	1
SVP, Extreme Value Sourcing	1
SVP, GMM	2
SVP, Marketing & eCommerce	1
Talent Acquisition Specialist	3
Telecommunications Engineer	1
Trend Manager	1
Vendor Compliance Manager	1
VP, DMM	4
VP, Extreme Value Sourcing	1
VP, Finance-eCommerce &OmniChl	1
VP, FP&A	1
VP, Global Sourcing	1
VP, Int Comms, Philan & Events	1
VP, Planning, Alloc, & Replen	3

February 28, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Area Asset Protection Mgr	2
DC Domestic Transportation Mgr	1
Dir, Global Inbound Logistics	1
Director, Infrastructure Svc	1
Director,Inventory Systems	1
Domestic Trans Planning Anlyst	2
GM, Global Logistics	1
In Store Engagement Manager	1
Lead Application Analyst	3
Lead Talent Acq Spec/ATS Admin	1
Manager, Allocation Analysis	1
Mgr, Financial Plng & Carrier	1
Mgr, Indirect Tax	1

Mgr, Inventory Control	1
Network Engineer	1
Platform Systems Administrator	1
Regional AP Manager	2
Senior Application Analyst	2
Sr Domestic Trans Plan Anlyst	1
Sr Settlements Coordinator	1
Sr. Analyst, Inv. Control Sys	1
Store Planning Manager	1
Supervisor, Facilities Admin	1
Supervisor, IT Service Center	1
Supervisor, Sales Audit	1
SVP, Corporate Finance	1
SVP, Planning, Allocatn & Repl	1
Technical Architect - Data	1
VP, Tax & Treasurer	1
WMS Super User	1

March 17, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Area Asset Protection Mgr	2
Compensation Administrator	1
Corporate Counsel, Real Estate	1
CRM Operations Analyst	1
Digital Photographer	1
Dir, Communication & EventProd	1
Dir, Merchandise Systems	1
Dir, Paid Media & Affiliate	1
Director, Creative & Studio	1
Director, CRM	1
Director, Digital Ops & Analyt	1
Director, Furniture Operations	1
Director, Loyalty & Financing	1
Director, Sales Audit & Inv	1
eCommerce Ops Specialist	1
IT Service Center Specialist	11
IT Systems Support Technician	1
Master Data Coordinator	1
Mgr, AP Data Analytics	1
Mgr, Associate Relations	1
Mgr, Compensation	1
Mgr, Customer Care	1
Mgr, Protection Systems	1
Mgr, Str Ops Workforce Mgmt	1
National AP Leader - Stores	1
Regional Admin Coordinator	1
Regional AP Manager	2

Regional VP, Stores	5
Senior Executive Asst.	1
Specialist, eComm Site Content	1
Sr Graphic Designer	1
Sr,IT Service Cntr Specialist	1
Sr. Content Developer	1
Supv, Customer Care	1
SVP, Chief Supply Chain Ofc	1
VP, Creative	1
VP, Marketing & Communications	1
VP, Performance Marketing	1

March 31, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Accountant	1
AP Sr Processing Coordinator	1
Comp & Data Analytics Manager	1
Corporate AP Officer	3
Database Architect	1
Dir, Asset Protection	1
Dir, Info Tech - Development	2
Director, Analytics and Procur	1
Director, Domestic Transp	1
Director, Merchandise Control	1
Director, SC Initiatives	1
Facility Specialist	2
GO Maintenance Technician	1
HR Systems Administrator	1
HRIS Coordinator	1
Infrastructure Administrator	1
IT Systems Support Technician	1
Manager, Benefits	1
Manager, Network Services	1
Manager, Property Management	1
Master Data Analyst	1
Merch Ctrl Pricing Ops Mgr	1
Mgr, Business Analysis	1
Mgr, Corp Facilities & Support	1
Mgr, IT Service Center	1
Mgr,Application Development	3
Network Engineer	1
Network Ops Center Analyst	1
Regional HR Manager	2
SAP Basis/NetWeaver Administr	1
Senior Application Analyst	1
Senior Claims Examiner	1
Sr Info Security Analyst	1

Sr Infrastructure Admin	1
Sr Store License Coord	1
Sr Systems Support Specialist	1
Sr Tax Coordinator	1
Sr Treasury Analyst	1
Supervisor, Corp.AP & Safety	1
Supervisor, IT Service Center	2
Supervisor,POS Repair	1
SVP, Chief Stores Officer	1
Technical Architect	5
VP, Infrastructure & Services	1
VP, Internal Audit	1
VP, Store Operations	1
VP, Supply Chain Strategy	1
VP, TA & Assoc Relations	1

April 11, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
HRIS Supervisor	1
Manager, Benefits Operations	1

April 15, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Dir-Fac, Energy & Engin.	1
Energy Analyst	1
Lease Administrator	1
Mgr, App Development - HRIS	1
Mgr, Lease and Audit	1
Sr Lease Administrator	1
Sr Platform Systems Admin	1
Technical Architect	1
VP, Information Security	1
VP, Legal - Real Estate	1
VP, Real Estate	1

April 30, 2025 affected employees hold the following positions:

Job Position	Number of Affected Employees
Accounts Payable Manager	1
Accounts Payable Supervisor	1
Analyst, Indirect Tax	1
Director, Indirect Tax	1
Director, Risk & Treasury	1
EVP, CFO & CAO	1

EVP, Chief HR Officer	1
EVP, Chief Legal & Gov Officer	1
Mgr, Financial Reporting	1
Senior Accountant	2
Senior Payroll Coord	3
Sr Financial Systems Analyst	1
Sr Indirect Tax Analyst	1
Sr Payroll Tax Analyst	1
Treasury Specialist	1
Workers Comp Sr Claim Examiner	1

Any questions regarding this Supplemental Notice should be directed to Colin Coburn, VP of Talent Acquisition and Associate Relations at 614-278-7066.

Thank you for your attention to this matter.

Very Truly Yours,

Michael A. Schlonsky

EVP, Chief Human Resources Officer

[WARN Notice For Columbus Corporate Headquarters – Mayor and ODJFS]

December 19, 2024

Via Certified Mail and E-mail

Mayor Andrew Ginther
City Hall
90 West Broad Street
Columbus, Ohio 43215
E-mail: Mayorsoffice@columbus.gov

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To Whom It May Concern:

In accordance with the Worker Adjustment and Retraining Act, 29 U.S.C. 2101 *et seq.* (“WARN Act”), Big Lots, Inc. is hereby providing you with notice that the company will commence a mass layoff at the Big Lots Corporate Headquarters located at 4900 East Dublin Granville Road, Columbus, Ohio 43081.

The mass layoffs are expected to commence the week of December 29, 2024, and are expected to be completed by April 2025. There is no union representative and there are no bumping rights. There are up to 555 employees who will have their employment permanently terminated, in the following positions:

Job Position	Number of Affected Employees
Accountant	1
Accounts Payable Manager	1
Accounts Payable Supervisor	1
Allocation Analyst I	1
Allocation Analyst II	3
Analyst, Indirect Tax	1
Analyst, Loyalty & Payments	2
AP Control Coordinator	1
AP Data Systems Mgr	1
AP Processing Coordinator	8
AP Sr Control Coordinator	1
AP Sr Processing Coordinator	1
Associate Buyer	14
Associate Communications Spec	1
Associate Relations Advisor	2
Benefits Administrator	1

Business Development Manager	1
Buyer	9
CEO Executive Assistant	1
Comp & Data Analytics Manager	1
Compensation Administrator	1
Compliance Specialist	1
Content Developer	1
Corporate AP Officer	4
Corporate Counsel, Real Estate	1
Counsel - Compliance	1
Counsel - Corporate	1
CRM Operations Analyst	1
Customer Experience Lead	1
Customs Compliance Specialist	1
Data Scientist	1
Database Administrator	1
Database Architect	1
DC Domestic Trans Coordinator	3
DC Domestic Transportation Mgr	1
Digital Designer	1
Digital Photographer	1
Digital Retouching Supv-Studio	1
Dir, Accounting Operations	1
Dir, Asset Protection	1
Dir, Communication & EventProd	1
Dir, Enterp Insights&Analytics	1
Dir, EV Sourcing& Business Dev	1
Dir, Global Inbound Logistics	1
Dir, Info Tech - Development	3
Dir, Merchandise Presentation	1
Dir, Merchandise Systems	1
Dir, Paid Media & Affiliate	1
Dir, Planning, Alloc & Repl	5
Director, Analytics and Procur	1
Director, Buying	1
Director, Creative & Studio	1
Director, CRM	1
Director, Customer Analytics	1
Director, Digital Experience	1
Director, Digital Ops & Analyt	1
Director, Domestic Transp	1
Director, Enterprise Strategy	1
Director, Financial Analytics	1

Director, Indirect Tax	1
Director, Infrastructure Svc	1
Director, Loyalty & Financing	1
Director, Marketing Operations	1
Director, Merchandise Control	1
Director, RE Analytics & Pln	1
Director, Real Estate	1
Director, Risk & Treasury	1
Director, Sales Audit & Inv	1
Director, SC Initiatives	1
Director, Supply Chain Ops	1
Director, Inventory Systems	1
Dir-Fac, Energy & Engin.	1
Domestic Trans Planning Anlyst	4
eComm Operations Coordinator	1
eCommerce Content Spec	1
eCommerce Ops Specialist	1
End User Support Analyst	1
End User System Engineer-Apple	1
End User Systems Engineer	1
Energy Analyst	1
Energy Engineering Coordinator	1
EVP, CFO & CAO	1
EVP, Chief HR Officer	1
EVP, Chief Legal & Gov Officer	1
Facility & Sustainability Coor	1
Facility Specialist	4
Front End Engineer	2
General Mgr, Transportation	1
Global Logistics Analyst	2
Global Sourcing Coordinator	3
Global Sourcing Manager	3
Global Sourcing Specialist	3
GM, Global Logistics	1
GO Maintenance Technician	2
HR Systems Administrator	1
HRIS Coordinator	2
HRIS Supervisor	1
Infrastructure Administrator	2
Inv Control Staff Accountant	1
Inventory Control Coord	2
IT Service Center Specialist	15
IT Service Management Lead	1

IT Systems Support Technician	3
Lead Application Analyst	5
Lead Business Analyst	1
Lead Business Intel Analyst	2
Lead Payroll Coordinator	1
Lead SAP Application Analyst	1
Lead Talent Acq Spec/ATS Admin	1
Lead Talent Acq Specialist	1
Lead Technical Analyst	1
Lead, OMNI Channel	1
Lease Administrator	1
Lease Auditor	1
Litgtn & Claims Lead Claims Ex	1
Litigation Paralegal	1
Logistics Finance Analyst	1
Manager, Allocation Analysis	1
Manager, Asset Protection	1
Manager, Benefits	1
Manager, Benefits Operations	1
Manager, Category Procurement	1
Manager, Consumer Research	1
Manager, Content	1
Manager, Digital Operations	1
Manager, Floor Planning	1
Manager, Lifecycle Marketing	1
Manager, Logistics Finance	1
Manager, Marketing Finance	1
Manager, Media	1
Manager, Merch Plan & Analysis	9
Manager, Network Services	1
Manager, Presentation Studio	1
Manager, Pricing	1
Manager, Property Management	1
Manager, Talent Relations	1
Master Data Analyst	1
Master Data Coordinator	1
Merch Coordinator, eCommerce	1
Merch Ctrl Pricing Ops Mgr	1
Merchandise Coordinator	27
Merchandise Planner	7
Merchandise Training Coord	1
Merchandiser, eCommerce	1
Mgr II, Merch Plan & Analysis	1

Mgr, AP Data Analytics	1
Mgr, App Development - HRIS	1
Mgr, Associate Relations	1
Mgr, Brand Development	1
Mgr, Business Analysis	1
Mgr, Compensation	2
Mgr, Corp Facilities & Support	1
Mgr, Creative Operations	1
Mgr, Customer Care	1
Mgr, Digital Merchandising	1
Mgr, Email Operations	1
Mgr, End User Computing	1
Mgr, Enterp Insights+Analytics	1
Mgr, Finance-Testing & eComm	1
Mgr, Financial Plng & Carrier	1
Mgr, Financial Reporting	1
Mgr, FP&A	1
Mgr, Indirect Tax	2
Mgr, Internal Communications	1
Mgr, Inventory Control	1
Mgr, IT Internal Audit	1
Mgr, IT Service Center	1
Mgr, Lease and Audit	1
Mgr, Market Research	1
Mgr, Marketing Communications	1
Mgr, Merch Anlys & Pln Sys Adm	1
Mgr, Private Brands Packaging	1
Mgr, Procurement Operations	1
Mgr, Protection Systems	1
Mgr, Sign Production	1
Mgr, Signage	1
Mgr, Str Ops Workforce Mgmt	1
Mgr, Talent Acquisition	1
Mgr,Application Development	4
Mgr,Talent Development	2
Mgr. Allocation&Replenishment	3
Mgr., AP Operations	1
Network Engineer	2
Network Ops Center Analyst	1
Omni-Channel Cstmr Care Splist	8
Packaging Specialist	1
Payroll Manager	1
Photography Supervisor	1

Platform Systems Administrator	1
Platform Systems Architect	1
President & CEO	1
PreTicketing & Production Coord	1
Pricing Analyst	1
Product Owner	1
Project Leader	1
Project Manager	1
Project Manager, Protect. Sys	1
Purchasing Agent	1
Quality Control Analyst	1
Real Estate Admin Analyst	1
Real Estate Analytics Analyst	1
Real Estate Legal Coord	1
Receptionist	1
Regional Admin Coordinator	1
Regional HR Manager	1
Replenishment Planner	10
Risk Management Coordinator	1
Sales Audit Staff Accountant	1
SAP Basis/NetWeaver Administr	2
SAP Solutions Architect	1
Senior Accountant	2
Senior Allocation Analyst	15
Senior Application Analyst	7
Senior Buyer	19
Senior Claims Examiner	3
Senior Executive Asst.	1
Senior Industrial Engineer	1
Senior Network Engineer	1
Senior Payroll Coord	6
Senior Purchasing Agent	2
Senior Research Coord	1
Settlements Coordinator	2
Spec., Marketing Content Prod	1
Specialist, eComm Site Content	1
Specialist, Marketing Signage	1
Specialist, Online Operations	1
Sr Accountant - Inv Control	2
Sr Analyst, Data and Transport	1
Sr Analyst, MC Pricing Ops	1
Sr Asset Protection Analyst	1
Sr Business Analyst	1

Sr Creative Services Coord	1
Sr CustomerCare Service Anlyst	1
Sr Data Scientist	1
Sr Digital Designer	3
Sr Domestic Trans Plan Anlyst	1
Sr Executive Assistant	4
Sr Financial Analyst - FP&A	1
Sr Financial Systems Analyst	1
Sr Graphic Designer	3
Sr Indirect Tax Analyst	2
Sr Info Security Analyst	1
Sr Infrastructure Admin	1
Sr Internal Auditor	2
Sr Lease Administrator	1
Sr Payroll Tax Analyst	1
Sr Platform Systems Admin	1
Sr Platform Systems Eng Mgr	1
Sr PLM Business Analyst	1
Sr Replenishment Bus Analyst	1
Sr Settlements Coordinator	1
Sr Site Merchandiser, eComm	1
Sr Space Planning Analyst	2
Sr Spec, Brand Development	1
Sr Spec, eComm Site Content	1
Sr Spec., Multimedia Proj	1
Sr Splst eComm Product Content	1
Sr Store Control Coord	2
Sr Store License Coord	1
Sr Supply Chain Data Analyst	1
Sr Systems Support Specialist	1
Sr Talent Acquisition Spec	2
Sr Tax Coordinator	2
Sr Treasury Analyst	1
Sr, FP&A Analyst	1
Sr, Transportation Fincl Analy	1
Sr,IT Service Cntr Specialist	2
Sr. Analyst, Inv. Control Sys	1
Sr. Content Developer	1
Sr. Information Security Engin	1
Sr. Paralegal, Real Estate	1
Sr. Product Owner	1
Sr. Social Media Specialist	1
Sr.Talent Developmt Specialist	1

Store Control Coordinator	2
Store Operations Specialist	1
Store Ops Support Analyst	1
Store Ops Support Manager	1
Store Planning Manager	1
Str Ops Process Manager	1
Supervisor, Benefits	1
Supervisor, Corp.AP & Safety	1
Supervisor, Facilities Admin	1
Supervisor, IT Service Center	3
Supervisor, Sales Audit	1
Supervisor,POS Repair	1
Supv, CHQ Maintenance	1
Supv, Customer Care	2
SVP, Chief Stores Officer	1
SVP, Chief Supply Chain Ofc	1
SVP, Corporate Finance	1
SVP, Extreme Value Sourcing	1
SVP, GMM	2
SVP, Marketing & eCommerce	1
SVP, Planning, Allocatn & Repl	1
Talent Acquisition Specialist	3
Technical Architect	7
Technical Architect - Data	1
Telecommunications Engineer	1
Treasury Specialist	1
Trend Manager	1
Vendor Compliance Manager	1
VP, Creative	1
VP, DMM	4
VP, eCommerce	1
VP, Extreme Value Sourcing	1
VP, Finance-eCommerce &OmniChl	1
VP, FP&A	1
VP, Global Sourcing	1
VP, Information Security	1
VP, Infrastructure & Services	1
VP, Int Comms, Philan & Events	1
VP, Internal Audit	1
VP, Legal - Real Estate	1
VP, Marketing & Communications	1
VP, Performance Marketing	1
VP, Planning, Alloc, & Replen	3

VP, Real Estate	1
VP, Store Operations	1
VP, Supply Chain Strategy	1
VP, TA & Assoc Relations	1
VP, Talent Development & DC HR	1
VP, Tax & Treasurer	1
VP, Total Rewards	1
WMS Super User	1
Workers Comp Sr Claim Examiner	1

Any questions regarding this Notice should be directed to Colin Coburn, VP of Talent Acquisition and Associate Relations at 614-278-7066.

Thank you for your attention to this matter.

Be well,

Michael A. Schlonsky

EVP, Chief Human Resources Officer

[WARN Notice For Columbus Corporate Headquarters – Mayor and ODJFS]

December 19, 2024

Via Certified Mail and E-mail

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Job Position	Number of Affected Employees
Accountant	1
Accounts Payable Manager	1
Accounts Payable Supervisor	1
Allocation Analyst I	1
Allocation Analyst II	3
Analyst, Indirect Tax	1
Analyst, Loyalty & Payments	2
AP Control Coordinator	1
AP Data Systems Mgr	1
AP Processing Coordinator	8
AP Sr Control Coordinator	1
AP Sr Processing Coordinator	1
Associate Buyer	14
Associate Communications Spec	1
Associate Relations Advisor	2
Benefits Administrator	1

Business Development Manager	1
Buyer	9
CEO Executive Assistant	1
Comp & Data Analytics Manager	1
Compensation Administrator	1
Compliance Specialist	1
Content Developer	1
Corporate AP Officer	4
Corporate Counsel, Real Estate	1
Counsel - Compliance	1
Counsel - Corporate	1
CRM Operations Analyst	1
Customer Experience Lead	1
Customs Compliance Specialist	1
Data Scientist	1
Database Administrator	1
Database Architect	1
DC Domestic Trans Coordinator	3
DC Domestic Transportation Mgr	1
Digital Designer	1
Digital Photographer	1
Digital Retouching Supv-Studio	1
Dir, Accounting Operations	1
Dir, Asset Protection	1
Dir, Communication & EventProd	1
Dir, Enterp Insights&Analytics	1
Dir, EV Sourcing& Business Dev	1
Dir, Global Inbound Logistics	1
Dir, Info Tech - Development	3
Dir, Merchandise Presentation	1
Dir, Merchandise Systems	1
Dir, Paid Media & Affiliate	1
Dir, Planning, Alloc & Repl	5
Director, Analytics and Procur	1
Director, Buying	1
Director, Creative & Studio	1
Director, CRM	1
Director, Customer Analytics	1
Director, Digital Experience	1
Director, Digital Ops & Analyt	1
Director, Domestic Transp	1
Director, Enterprise Strategy	1
Director, Financial Analytics	1

Director, Indirect Tax	1
Director, Infrastructure Svc	1
Director, Loyalty & Financing	1
Director, Marketing Operations	1
Director, Merchandise Control	1
Director, RE Analytics & Pln	1
Director, Real Estate	1
Director, Risk & Treasury	1
Director, Sales Audit & Inv	1
Director, SC Initiatives	1
Director, Supply Chain Ops	1
Director, Inventory Systems	1
Dir-Fac, Energy & Engin.	1
Domestic Trans Planning Anlyst	4
eComm Operations Coordinator	1
eCommerce Content Spec	1
eCommerce Ops Specialist	1
End User Support Analyst	1
End User System Engineer-Apple	1
End User Systems Engineer	1
Energy Analyst	1
Energy Engineering Coordinator	1
EVP, CFO & CAO	1
EVP, Chief HR Officer	1
EVP, Chief Legal & Gov Officer	1
Facility & Sustainability Coor	1
Facility Specialist	4
Front End Engineer	2
General Mgr, Transportation	1
Global Logistics Analyst	2
Global Sourcing Coordinator	3
Global Sourcing Manager	3
Global Sourcing Specialist	3
GM, Global Logistics	1
GO Maintenance Technician	2
HR Systems Administrator	1
HRIS Coordinator	2
HRIS Supervisor	1
Infrastructure Administrator	2
Inv Control Staff Accountant	1
Inventory Control Coord	2
IT Service Center Specialist	15
IT Service Management Lead	1

IT Systems Support Technician	3
Lead Application Analyst	5
Lead Business Analyst	1
Lead Business Intel Analyst	2
Lead Payroll Coordinator	1
Lead SAP Application Analyst	1
Lead Talent Acq Spec/ATS Admin	1
Lead Talent Acq Specialist	1
Lead Technical Analyst	1
Lead, OMNI Channel	1
Lease Administrator	1
Lease Auditor	1
Litgtn & Claims Lead Claims Ex	1
Litigation Paralegal	1
Logistics Finance Analyst	1
Manager, Allocation Analysis	1
Manager, Asset Protection	1
Manager, Benefits	1
Manager, Benefits Operations	1
Manager, Category Procurement	1
Manager, Consumer Research	1
Manager, Content	1
Manager, Digital Operations	1
Manager, Floor Planning	1
Manager, Lifecycle Marketing	1
Manager, Logistics Finance	1
Manager, Marketing Finance	1
Manager, Media	1
Manager, Merch Plan & Analysis	9
Manager, Network Services	1
Manager, Presentation Studio	1
Manager, Pricing	1
Manager, Property Management	1
Manager, Talent Relations	1
Master Data Analyst	1
Master Data Coordinator	1
Merch Coordinator, eCommerce	1
Merch Ctrl Pricing Ops Mgr	1
Merchandise Coordinator	27
Merchandise Planner	7
Merchandise Training Coord	1
Merchandiser, eCommerce	1
Mgr II, Merch Plan & Analysis	1

Mgr, AP Data Analytics	1
Mgr, App Development - HRIS	1
Mgr, Associate Relations	1
Mgr, Brand Development	1
Mgr, Business Analysis	1
Mgr, Compensation	2
Mgr, Corp Facilities & Support	1
Mgr, Creative Operations	1
Mgr, Customer Care	1
Mgr, Digital Merchandising	1
Mgr, Email Operations	1
Mgr, End User Computing	1
Mgr, Enterp Insights+Analytics	1
Mgr, Finance-Testing & eComm	1
Mgr, Financial Plng & Carrier	1
Mgr, Financial Reporting	1
Mgr, FP&A	1
Mgr, Indirect Tax	2
Mgr, Internal Communications	1
Mgr, Inventory Control	1
Mgr, IT Internal Audit	1
Mgr, IT Service Center	1
Mgr, Lease and Audit	1
Mgr, Market Research	1
Mgr, Marketing Communications	1
Mgr, Merch Anlys & Pln Sys Adm	1
Mgr, Private Brands Packaging	1
Mgr, Procurement Operations	1
Mgr, Protection Systems	1
Mgr, Sign Production	1
Mgr, Signage	1
Mgr, Str Ops Workforce Mgmt	1
Mgr, Talent Acquisition	1
Mgr,Application Development	4
Mgr,Talent Development	2
Mgr. Allocation&Replenishment	3
Mgr., AP Operations	1
Network Engineer	2
Network Ops Center Analyst	1
Omni-Channel Cstmr Care Splist	8
Packaging Specialist	1
Payroll Manager	1
Photography Supervisor	1

Platform Systems Administrator	1
Platform Systems Architect	1
President & CEO	1
PreTicketing & Production Coord	1
Pricing Analyst	1
Product Owner	1
Project Leader	1
Project Manager	1
Project Manager, Protect. Sys	1
Purchasing Agent	1
Quality Control Analyst	1
Real Estate Admin Analyst	1
Real Estate Analytics Analyst	1
Real Estate Legal Coord	1
Receptionist	1
Regional Admin Coordinator	1
Regional HR Manager	1
Replenishment Planner	10
Risk Management Coordinator	1
Sales Audit Staff Accountant	1
SAP Basis/NetWeaver Administr	2
SAP Solutions Architect	1
Senior Accountant	2
Senior Allocation Analyst	15
Senior Application Analyst	7
Senior Buyer	19
Senior Claims Examiner	3
Senior Executive Asst.	1
Senior Industrial Engineer	1
Senior Network Engineer	1
Senior Payroll Coord	6
Senior Purchasing Agent	2
Senior Research Coord	1
Settlements Coordinator	2
Spec., Marketing Content Prod	1
Specialist, eComm Site Content	1
Specialist, Marketing Signage	1
Specialist, Online Operations	1
Sr Accountant - Inv Control	2
Sr Analyst, Data and Transport	1
Sr Analyst, MC Pricing Ops	1
Sr Asset Protection Analyst	1
Sr Business Analyst	1

Sr Creative Services Coord	1
Sr CustomerCare Service Anlyst	1
Sr Data Scientist	1
Sr Digital Designer	3
Sr Domestic Trans Plan Anlyst	1
Sr Executive Assistant	4
Sr Financial Analyst - FP&A	1
Sr Financial Systems Analyst	1
Sr Graphic Designer	3
Sr Indirect Tax Analyst	2
Sr Info Security Analyst	1
Sr Infrastructure Admin	1
Sr Internal Auditor	2
Sr Lease Administrator	1
Sr Payroll Tax Analyst	1
Sr Platform Systems Admin	1
Sr Platform Systems Eng Mgr	1
Sr PLM Business Analyst	1
Sr Replenishment Bus Analyst	1
Sr Settlements Coordinator	1
Sr Site Merchandiser, eComm	1
Sr Space Planning Analyst	2
Sr Spec, Brand Development	1
Sr Spec, eComm Site Content	1
Sr Spec., Multimedia Proj	1
Sr Splst eComm Product Content	1
Sr Store Control Coord	2
Sr Store License Coord	1
Sr Supply Chain Data Analyst	1
Sr Systems Support Specialist	1
Sr Talent Acquisition Spec	2
Sr Tax Coordinator	2
Sr Treasury Analyst	1
Sr, FP&A Analyst	1
Sr, Transportation Fincl Analy	1
Sr,IT Service Cntr Specialist	2
Sr. Analyst, Inv. Control Sys	1
Sr. Content Developer	1
Sr. Information Security Engin	1
Sr. Paralegal, Real Estate	1
Sr. Product Owner	1
Sr. Social Media Specialist	1
Sr.Talent Developmt Specialist	1

Store Control Coordinator	2
Store Operations Specialist	1
Store Ops Support Analyst	1
Store Ops Support Manager	1
Store Planning Manager	1
Str Ops Process Manager	1
Supervisor, Benefits	1
Supervisor, Corp.AP & Safety	1
Supervisor, Facilities Admin	1
Supervisor, IT Service Center	3
Supervisor, Sales Audit	1
Supervisor,POS Repair	1
Supv, CHQ Maintenance	1
Supv, Customer Care	2
SVP, Chief Stores Officer	1
SVP, Chief Supply Chain Ofc	1
SVP, Corporate Finance	1
SVP, Extreme Value Sourcing	1
SVP, GMM	2
SVP, Marketing & eCommerce	1
SVP, Planning, Allocatn & Repl	1
Talent Acquisition Specialist	3
Technical Architect	7
Technical Architect - Data	1
Telecommunications Engineer	1
Treasury Specialist	1
Trend Manager	1
Vendor Compliance Manager	1
VP, Creative	1
VP, DMM	4
VP, eCommerce	1
VP, Extreme Value Sourcing	1
VP, Finance-eCommerce &OmniChl	1
VP, FP&A	1
VP, Global Sourcing	1
VP, Information Security	1
VP, Infrastructure & Services	1
VP, Int Comms, Philan & Events	1
VP, Internal Audit	1
VP, Legal - Real Estate	1
VP, Marketing & Communications	1
VP, Performance Marketing	1
VP, Planning, Alloc, & Replen	3

VP, Real Estate	1
VP, Store Operations	1
VP, Supply Chain Strategy	1
VP, TA & Assoc Relations	1
VP, Talent Development & DC HR	1
VP, Tax & Treasurer	1
VP, Total Rewards	1
WMS Super User	1
Workers Comp Sr Claim Examiner	1

Any questions regarding this Notice should be directed to Colin Coburn, VP of Talent Acquisition and Associate Relations at 614-278-7066.

Thank you for your attention to this matter.

Be well,

Michael A. Schlonsky

EVP, Chief Human Resources Officer