



Received: 5/22/2025 @ 11:36am

May 22, 2025

Re: Layoff of associates of Crothall Healthcare at 3188 Bellevue Ave, Cincinnati, OH 45219

Rapid Response Program Delivery Manager - Breeyn Tarr,

Crothall Healthcare recently learned that its contract to provide services to University of Cincinnati Medical Center located at 3188 Bellevue Ave, Cincinnati, OH 45219 is not being renewed. This will, unfortunately, result in the closure of our entire operations and directly impact our staffing.

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that a plant closure will occur at Crothall Healthcare operations at 3188 Bellevue Ave.

All employees will be placed on layoff effective July 25, 2025. At this time, we anticipate this layoff will be permanent. We appreciate the dedication of our employees and deeply regret that we are required to take these steps. Since the entire account is closing, no formal bumping rights or seniority is applicable. We will work with employees to connect them to open opportunities within our broader company. Some of the impacted employees are represented by Nikki Bishop, AFSCME Ohio Council 8 11461 Northlake Dr, Montgomery, OH 45249.

The job titles of the affected positions and the number of affected employees in each job classification are shown below.

Job title	# of positions
ADMIN, HR	2
DIR, UNIT I	1
GENERALIST, HR	1
HOUSEKEEPER	163
MGR, OFFICE	1
MGR, OPERATIONS II	7
SUPV, HOUSEKEEPING	6
TECHNICIAN, FLOOR	45
TECHNICIAN, TRASH	13
Grand Total	239



Should you have any questions concerning this matter, please contact Camille Davenport, HR Business Partner at 336.327.0294

Yours truly,

Camille Davenport

Camille Davenport
HRBP
Crothall Healthcare