



May 22, 2025

Re: Layoff of associates of West Chester Hospital located at 7700 University Drive, West Chester, OH 45069

Rapid Response Program Delivery Manager - Breeyn Tarr,

Crothall Healthcare recently learned that its contract to provide services to West Chester Hospital located at 7700 University Drive, West Chester, OH 45069 is not being renewed. This will, unfortunately, result in the closure of our entire operations and directly impact our staffing.

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that a plant closure will occur at Crothall Healthcare operations at 7700 University Drive.

All employees will be placed on layoff effective July 25, 2025. At this time, we anticipate this layoff will be permanent. We appreciate the dedication of our employees and deeply regret that we are required to take these steps. Since the entire account is closing, no formal bumping rights or seniority is applicable. We will work with employees to connect them to open opportunities within our broader company. Some of the impacted employees are represented by Nikki Bishop, AFSCME Ohio Council 8 11461 Northlake Dr, Montgomery, OH 45249.

The job titles of the affected positions and the number of affected employees in each job classification is shown below.

Job Titles	# of Positions
DIR, ENVIRONMENTAL SVCS II	1
HOUSEKEEPER	47
LEAD, HOUSEKEEPER	4
MGR, OPERATIONS II	1
TECHNICIAN, FLOOR	8
Grand Total	61



Should you have any questions concerning this matter, please contact Camille Davenport
HR Business Partner at 336.327.0294.

Yours truly,

Camille Davenport

Camille Davenport
HRBP
Crothall Healthcare