



777 Bible Rd, Lima, Ohio 45801

Received April 30, 2025 @3:38pm

[Notice to State Dislocated Worker Unit]

April 30, 2025

Department of Job & Family Services
30 E Broad St.
Columbus, OH 43215

Email: rapdresp@jfs.ohio.gov

RE: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

To Whom It May Concern:

This letter is to inform you that Dana Incorporated's indirect subsidiary, Dana Driveshaft Manufacturing, LLC ("Dana"), will be permanently closing its entire Lima, OH manufacturing facility located at 777 Bible Rd, Lima, OH 45801. This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act").

All employees working at Dana's Lima, OH facility will be permanently laid off. Initial layoffs of employees will begin on or about June 30th, 2025, with separations continuing through December 31st, 2025. Approximately 295 Dana employees will be affected by this facility closure. There are no bumping rights as this is a plant closure.

Attached is the list of affected employees and the number of affected employees in each job category. The hourly employees are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW Local No. 1765. There are 4 union/employee representatives which are as follows:

- Mr. Bryan McClurg – President
- Mr. Chad Lambert – Vice President
- Mr. Casey Glenn – Production Committeeman
- Mr. Allen Moore – Skilled Trades Committeeman

Their phone number is (419) 604-5763, and their address is 616 S. Collett St., Suite 102, Lima, OH 45805.

Should you have questions, please contact John Brothers, Senior Manager HR at (859)-242-2761 or John.Brothers@dana.com. Information regarding the job titles of positions to be affected, the number of affected employees in each job classification, bumping rights, and other information required under the WARN Act is available upon request.

Sincerely,

Kim VanSickle

Kim VanSickle
Human Resources Manager

People Finding A Better Way

Position Title	# of Employees Affected
Assembly Driveshaft Tier I	1
Assembly Driveshaft Tier III	1
Assembly Operator	1
Assembly Operator Tier I	1
Bargaining Unit President Tier I	1
Contingent Production	1
Controls Engineer	1
Cyclical Counter Tier I	1
Driveshaft Assembly	11
Driveshaft Assembly Tier III	2
Driveshaft Assembly A - Pathway	1
Driveshaft Assembly A Tier II	4
Driveshaft Assembly A Tier III	13
Driveshaft Assembly B	6
Driveshaft Assembly B - Pathway	9
Driveshaft Assembly B Operator	1
Driveshaft Assembly B Tier II	15
Driveshaft Assembly B Tier III	53
Driveshaft Assembly Op Tier II	2
Driveshaft Assembly Op Tier III	1
Driveshaft Assembly Tier II	1
Driveshaft Assembly Tier III	4
Electrician	1
Electrician Tier I	8
Engineering Manager	1
Forklift Operator	14
General Labor Tier I	7
Heat Treat Level 1 2 3 Tier I	1
HR Generalist	1
Inspector	2
Machine Operator A	14
Machine Operator A Tier II	3
Machine Operator B	17
Machine Operator B - Pathway	2
Machine Operator B Tier I	1
Machine Operator B Tier II	1
Machine Operator B Tier III	8
Machine Repair	12
Machine Repair Tier I	1
Machine Setup Op	1
Machine Setup A Op Tier I	3

Machine Setup Op Tier III	1
Machine Setup Op Tier IV	2
Machine Setup Operator	2
Maintenance Supervisor	1
Maintenance Tier I	2
Manufacturing Engineer	1
Manufacturing Inspector	4
Manufacturing Inspector - Pathway	1
Material Planner	1
Material Planning Supervisor	1
Materials Analyst Supervisor	1
Materials Customer Analyst	3
Materials Manager	1
Operations Manager	1
Plant Controller	1
Plant Manager	1
Production Supervisor	8
Shipping Clerk	1
Sr. Engineer	1
Sr. HR Generalist	1
Sr. Mgr Env., Health & Safety	1
Sr. Quality Engineer Support Coordinator	1
Steering Assembly A - Pathway	1
Steering Assembly B	1
Steering Assembly B - Pathway	2
Steering Assembly B Tier I	1
Steering Assembly B Tier II	2
Time Study	1
Tool & Cutter Grinder	1
Tool and Gauge Inspector	2
Tool Maker	4
Tool Maker Apprentice	1
Tool Maker Tier I	2
Toolmaker	3
Trucker Dept 38	2
Truckers Dept 38 Tier I	2
Truckers Dept 38 Tier II	2