



To Whom it May Concern:

We regret to inform you that East Ohio Regional Hospital, at 90 North Fourth Street, Martins Ferry, Ohio 43935 will be terminating another 11 employees and reducing the hours of two others in anticipation of closing the remainder of the Hospital on or about May 23, 2025, unless a particular buyer is able to consummate its purchase of the Hospital on or about May 20, 2025.

The Hospital has been struggling financially due to nonpayment and untimely payment for services and has been attempting in good faith and with our best efforts to obtain additional financing or a buyer. While our Accounts Receivable were extensive, the same cannot be said for our collections which pay the bills and meet the payroll.

In late February, our final attempt to obtain financing met with failure. Although we received interest from a credible hospital system that could potentially purchase the Hospital – as long as we remained open –that entity could not act in time to begin, let alone complete, the discussions necessary to meet payroll and keep our Hospital open in light of our limited cash flow. We have been exploring an alternative sale with yet another potential buyer, who is supposed to close on the transaction on approximately May 20, 2025, if certain conditions are met.

Feel free to contact Julie Ross at 740-633-4390 if you require additional information.

There is no union and there are no bumping rights.

These are the job titles of positions that will be affected:

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| Financial Counselor | Cleaning Attendant |
| Maintenance Technician | EVS Director |
| Systems Support Analyst | Assistant Manager of Facilities |
| Director of Quality/ Risk Management | Payroll Clerk |
| Director of Patient Access | Accounts Payable Clerk |
| Release of Information Technician | |

Chief Nursing Officer/VP of Revenue Cycle (Reduced Hours)
Medical Records (Reduced Hours)

Regards,
Rick Oliver

Director of Human Resources