



August 25, 2025

Breeyn Tarr  
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Ohio Department of Job & Family Services  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

**Re: Discontinuance of FedEx Supply Chain, Inc.'s (FEIN 25-1766580) Operations in Support of its Customer at 635 N. Cool Rd., Lima, Ohio 45801**

To Whom it May Concern:

This letter is to inform you that FedEx Supply Chain, Inc. will be discontinuing its operations in support of its customer at the facility located at 635 N. Cool Road, Lima, Ohio 45801 (the Facility). This action is necessitated by this customer's decision to transition its business at the Facility to a new provider (the "Transition"). FedEx Supply Chain anticipates that many of its employees who currently work at the Facility will be offered the opportunity to continue working at the Facility with the new provider.

The discontinuance of FedEx Supply Chain's operation of the Jackson Facility is expected to be permanent and is expected to be finalized on October 31, 2025. On August 25, 2025, impacted employees will receive written notice under the Worker Adjustment Retraining and Notification Act of their separation date. A copy of this notice is attached for reference.

FedEx Supply Chain, Inc. currently employs 63 employees at the Facility, all of whom will cease employment with FedEx Supply Chain, Inc. as of October 31, 2025 due to the Transition. A list of affected positions and the names of employees currently holding these positions is attached. These affected employees will be paid wages and benefits through their last day of employment with FedEx Supply Chain, Inc. Any retirement and group insurance benefits to which employees are entitled will be provided in accordance with the terms of the applicable employee benefit plans. No seniority-based bumping rights exist and none of the employees are members of a collective bargaining unit represented by a union.

We are providing information to affected employees about other FedEx openings and actively working to identify opportunities for affected employees at other nearby FedEx facilities.

To the extent this action constitutes a plant closing under the Federal Worker Adjustment and Retraining Notification Act and/or applicable Georgia or local laws with respect to plant closings and reductions in operations, this letter is intended to fulfill any affected governmental officials notice requirements.

For further information, you may contact me at 901.570.1225 or [charrol.coleman-holt@fedex.com](mailto:charrol.coleman-holt@fedex.com).

Media questions can be directed to FedEx Media Hotline email at [mediarelations@fedex.com](mailto:mediarelations@fedex.com).

Sincerely,

*Charrol Coleman-Holt*

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Charrol Coleman-Holt  
Regional Manager, Human Resources

Job Titles:

-Analyst, Finance

-Assembler

-Lead

-Manager, Quality

-Quality Assurance 1

-Seasonal Warehouse Worker

-Supervisor, Operations

-Workflow Planner II