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**Giesecke+Devrient**

## **WARN Notice of Plant Closing**

November 3, 2025

VIA EMAIL AND U.S. MAIL

Mr. Sam Scaffide, Mayor of Twinsburg  
10075 Ravenna Road, Twinsburg, OH 44087  
Email: [sscaffide@twinsburg.oh.us](mailto:sscaffide@twinsburg.oh.us)

Ms. Terri Burns, Director Summit County Department of Job and Family Services  
& State Dislocated Worker Services  
1180 S. Main St., Ste. 102, Akron, OH 44301-1256  
Email: [RAPDRESP@jfs.ohio.gov](mailto:RAPDRESP@jfs.ohio.gov)

Ms. Ilene Shapiro, Executive  
County of Summit, Ohio, Ohio Building - 8th Floor  
175 South Main Street, Akron, OH 44308  
Email: [executiveshapiro@summitoh.net](mailto:executiveshapiro@summitoh.net)

Subject: WARN Notice – Facility Closure Notification

Dear Mayor Scaffide, Ms. Burns & Ms. Shapiro,

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this letter serves to inform you that Giesecke+Devrient ePayments America, Inc. will permanently close its facility located at 1960 and 2020 Enterprise Parkway Twinsburg, OH 44087. Please be advised that Giesecke+Devrient ePayments America, Inc. (G+D) will commence the permanent layoff of employees on or around January 30, 2026.

The decision to close this facility was based on:

- Our goal to support long-term business efficiency, centralized operations, and strategic growth. Limitations in the size and infrastructure of the Twinsburg facility prevent it from supporting these goals.

At this time, we anticipate that approximately 240 employees will be affected. Their separations are expected to commence on January 30, 2026, and will continue through December 30, 2026.



A list of affected job classifications, along with the number of employees impacted in each classification will be provided 60 days in advance of their respective separation dates. The employees are not represented by a union and do not have bumping rights.

This notice is being provided in compliance with the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to formally notify certain government units or officials of an impending facility closure.

We understand the significant impact this will have on our employees, their families and the community and G+D is committed to providing support during this transition period, including severance pay, information on unemployment benefits, job placement and retraining opportunities through Ohio Means Jobs as well as counseling services available through our Employee Assistance Plan (EAP) coverage under the Company's group health plan.

For further information, please feel free to contact me at (703)480-2120.

Sincerely,

Robin Roux, Human Resources Director  
robin.roux@gi-de.com  
Giesecke+Devrient  
Giesecke+Devrient ePayments America, Inc.  
45925 Horseshoe Drive, Dulles, VA 20166, USA