

September 6, 2024

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

rapdresp@jfs.ohio.gov

Dear Ms. Handberg:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

IAC Wauseon, LLC ("IAC") located at 555 W. Linfoot Street, Wauseon, OH 43567 will have layoffs on the dates listed in the enclosed in anticipation of the plant's closing, resulting in permanent job loss for 53 employees. A list of affected positions, and the number of employees in those positions, is enclosed. Notice was previously given to the agency and many of these employees, but they are included in this notice again because the layoff date was extended.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the UAW Local 86.

If you have further questions or need additional information I can be reached at the above address, or you may contact me at (419) 337-7130.

Sincerely,



Terrell Kincade
Human Resources Manager
IAC Wauseon, LLC

Affected Positions	Number of Employees Affected	Layoff Date
Assembly	10	11/1/24
Assembly Process Technician	1	11/1/24
Quality Technician	1	11/1/24
Injection Molding	4	11/1/24
Material Handler	1	11/1/24
Cycle Counter	1	11/1/24
Cycle Counter	1	11/15/24
Service	4	11/1/24
Shipping/Receiving Group Leader	1	11/15/24
Shipping/Receiving	2	11/15/24
Janitor	1	12/15/24
Utility	1	12/15/24
Die Setter	1	11/1/24
Tool Crib Attendant	1	11/1/24
Tool Crib Attendant	1	11/15/24
Union Chair	1	12/15/24
Machine Repair	1	12/15/24
Maintenance	2	12/15/24
Electronic Technician	2	12/15/24
Journeyman Maintenance	2	12/15/24
Bargaining Committee	4	12/15/24
Production Supervisor	1	11/30/24
Production Supervisor	1	12/31/24
EHS Manager	1	12/31/24
Maintenance Manager	1	12/31/24
Supply Chain Manager	2	12/31/24
Human Resources Manager	1	12/31/24
Engineer	3	12/31/24
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Received: 6/10/2024 @ 3:16pm

June 10, 2024

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IAC Wauseon, LLC ("IAC") located at 555 W. Linfoot Street, Wauseon, OH 43567 previously provided you noticed that it would have a mass layoff on or about May 3, 2024. At this time, an additional 43 employees will also be impacted by this layoff on or about August 9, 2024. A list of affected positions, and the number of employees in those positions, is enclosed.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the UAW Local 86.

If you have further questions or need additional information I can be reached at the above address, or you may contact me at (419) 378-7130.

Sincerely,

Shelly Potridge
Human Resources Manager
IAC Wauseon, LLC

Affected Positions	Number of Employees Affected
General Assembly	6
Injection Molding	19
Material Handler	1
Quality Technician	3
Assembly Process Technician	1
Die Setter	4
Injection Molding Process Technician	2
Quality Data Technician	1
Cycle Counter	1
Janitor	1
Service	2
Floater	2
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