

July 23, 2025

VIA EMAIL AND Certified Mail

rapdresp@jfs.ohio.gov

Breeyn Handberg

Program Manager, Rapid Response

Office of Workforce Development

P.O. Box 182105

Columbus, Ohio 43218

Re: Updated Layoff Schedule Related to INEOS ABS (USA) LLC Addyston Plant Closing

Dear Ms. Handberg:

INEOS ABS (USA) LLC (INEOS) issued a WARN Notice on May 30, 2025 to announce that on August 1, 2025, it will begin permanently closing its entire Addyston facility located at 356 Three Rivers Parkway, Addyston, Ohio 45001. To ensure an orderly and safe closure, INEOS plans to lay off affected employees in several waves, with the first layoffs expected to occur on August 1, 2025 or within fourteen (14) days thereafter. Since the original announcement the dates of some future layoffs have changed. INEOS currently expects layoffs to occur on the following updated schedule:

- August 1, 2025, or within fourteen (14) days thereafter
- August 31, 2025, or within fourteen (14) days thereafter
- September 12, 2025, or within fourteen (14) days thereafter
- September 26, 2025 or within fourteen (14) days thereafter
- October 31, 2025, or within fourteen (14) days thereafter
- December 26, 2025, or within fourteen (14) days thereafter
- March 30, 2026, or within fourteen (14) days thereafter

A list of the job titles and number of affected employees per classification is attached. Some of the affected employees are represented by the International Chemical Worker's Union Council, Local 561C. Union inquiries should be directed to Bob Wegman (356 Three Rivers Parkway, Addyston, Ohio, 45001) or Ed Rempel (1390 Mill Run Road, Parkersburg, WV 26104). The plant closing will be permanent and bumping rights will not exist for represented employees. No bumping rights exist for unrepresented employees.

For further information regarding this matter, please contact me at INEOS ABS (USA) LLC, 356 Three Rivers Parkway, Addyston, Ohio 45001 or via telephone at (513) 467-2595.

Sincerely,



Brian Bennett

Human Resources Business Partner

Attachment

Affected Job Titles & Number of Employees Per Classification

<u>Date of Anticipated Layoff</u>	<u>Affected Job Title(s)</u>	<u>Number of Employees Per Classification</u>
8/1/2025 or within fourteen (14) days thereafter	Lab Tech	3
8/1/2025 or within fourteen (14) days thereafter	HR Shared Services Specialist	1
8/1/2025 or within fourteen (14) days thereafter	Utilities Operator	1
8/1/2025 or within fourteen (14) days thereafter	Project Engineer	2
8/1/2025 or within fourteen (14) days thereafter	Mechanical Engineer	1
8/1/2025 or within fourteen (14) days thereafter	Lead Process Engineer	1
8/1/2025 or within fourteen (14) days thereafter	Process Technician	1
8/31/2025 or within fourteen (14) days thereafter	Process Technician	1
9/12/2025 or within fourteen (14) days thereafter	Lab Tech	4
9/12/2025 or within fourteen (14) days thereafter	Process Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Process Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Electrical Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Logistics Representative	1
9/12/2025 or within fourteen (14) days thereafter	Maintenance Planner	1
9/12/2025 or within fourteen (14) days thereafter	Stores Technician	2
9/12/2025 or within fourteen (14) days thereafter	Mechanic	1
9/12/2025 or within fourteen (14) days thereafter	Process Technician	25
9/26/2025 or within fourteen (14) days thereafter	Operations Manager	1
9/26/2025 or within fourteen (14) days thereafter	Process Technician	3
9/26/2025 or within fourteen (14) days thereafter	Mechanic	4
9/26/2025 or within fourteen (14) days thereafter	Tanker Technician	1
10/31/2025 or within fourteen (14) days thereafter	Process Engineer	1
10/31/2025 or within fourteen (14) days thereafter	SHE Specialist	1
10/31/2025 or within fourteen (14) days thereafter	Shift Coach	5
10/31/2025 or within fourteen (14) days thereafter	Maintenance Manager	1
10/31/2025 or within fourteen (14) days thereafter	Maintenance Supervisor	2
10/31/2025 or within fourteen (14) days thereafter	Production Supervisor	2
10/31/2025 or within fourteen (14) days thereafter	Process Engineering Manager	1
10/31/2025 or within fourteen (14) days thereafter	Administrative Assistant	1
10/31/2025 or within fourteen (14) days thereafter	Senior Mechanical Engineer	1
10/31/2025 or within fourteen (14) days thereafter	Quality Specialist	1
12/26/2025 or within fourteen (14) days thereafter	Engineering & Capital Manager	1
3/30/2026 or within fourteen (14) days thereafter	Mechanic	2
3/30/2026 or within fourteen (14) days thereafter	Tanker Technician	1
3/30/2026 or within fourteen (14) days thereafter	Utilities Operator	2

May 30, 2025

VIA EMAIL AND FEDEX

rapdrespon@jfs.ohio.gov

Breeyn Handberg

Program Manager, Rapid Response

Office of Workforce Development

P.O. Box 182105

Columbus, Ohio 43218

Re: Notice of INEOS ABS (USA) LLC Addyston Plant Closing

Dear Ms. Handberg:

On or around August 1, 2025 INEOS ABS (USA) LLC (INEOS) will begin permanently closing its entire Addyston facility located at 356 Three Rivers Parkway, Addyston, Ohio 45001. To ensure an orderly and safe closure, INEOS plans to lay off affected employees in several waves, with the first layoffs expected to occur on August 1, 2025 or within fourteen (14) days thereafter. INEOS currently expects layoffs to occur on the following schedule:

- August 1, 2025 or within fourteen (14) days thereafter
- August 31, 2025 or within fourteen (14) days thereafter
- September 12, 2025 or within fourteen (14) days thereafter
- October 3, 2025 or within fourteen (14) days thereafter
- October 31, 2025 to or within fourteen (14) days thereafter
- November 21, 2025 or within fourteen (14) days thereafter
- December 26, 2025 or within fourteen (14) days thereafter
- March 30, 2026 or within fourteen (14) days thereafter

A list of the job titles and number of affected employees per classification is attached. Some of the affected employees are represented by the International Chemical Worker's Union Council, Local 561C. Union inquiries should be directed to Bob Wegman (356 Three Rivers Parkway, Addyston, Ohio, 45001) or Ed Rempel (1390 Mill Run Road, Parkersburg, WV 26104). The plant closing will be permanent and bumping rights will not exist for represented employees. No bumping rights exist for unrepresented employees.

For further information regarding this matter, please contact me at INEOS ABS (USA) LLC, 356 Three Rivers Parkway, Addyston, Ohio 45001 or via telephone at (513) 467-2595.

Sincerely,



Brian Bennett

Human Resources Business Partner

Attachment

Affected Job Titles & Number of Employees Per Classification

<u>Date of Anticipated Layoff</u>	<u>Affected Job Title(s)</u>	<u>Number of Employees Per Classification</u>
8/1/2025 or within fourteen (14) days thereafter	Lab Tech	3
8/1/2025 or within fourteen (14) days thereafter	HR Shared Services Specialist	1
8/1/2025 or within fourteen (14) days thereafter	Utilities Operator	1
8/1/2025 or within fourteen (14) days thereafter	Project Engineer	2
8/1/2025 or within fourteen (14) days thereafter	Mechanical Engineer	1
8/1/2025 or within fourteen (14) days thereafter	Lead Process Engineer	1
8/1/2025 or within fourteen (14) days thereafter	Process Technician	1
8/31/2025 or within fourteen (14) days thereafter	Process Technician	1
9/12/2025 or within fourteen (14) days thereafter	Lab Tech	4
9/12/2025 or within fourteen (14) days thereafter	Process Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Process Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Electrical Engineer	1
9/12/2025 or within fourteen (14) days thereafter	Senior Logistics Representative	1
9/12/2025 or within fourteen (14) days thereafter	Maintenance Planner	1
9/12/2025 or within fourteen (14) days thereafter	Stores Technician	2
9/12/2025 or within fourteen (14) days thereafter	Mechanic	1
9/12/2025 or within fourteen (14) days thereafter	Process Technician	25
10/3/2025 or within fourteen (14) days thereafter	Operations Manager	1
10/31/2025 or within fourteen (14) days thereafter	Process Engineer	1
11/21/2025 or within fourteen (14) days thereafter	Process Technician	4
11/21/2025 or within fourteen (14) days thereafter	Mechanic	5
11/21/2025 or within fourteen (14) days thereafter	Tanker Technician	1
12/26/2025 or within fourteen (14) days thereafter	SHE Specialist	1
12/26/2025 or within fourteen (14) days thereafter	Shift Coach	5
12/26/2025 or within fourteen (14) days thereafter	Maintenance Manager	1
12/26/2025 or within fourteen (14) days thereafter	Maintenance Supervisor	2
12/26/2025 or within fourteen (14) days thereafter	Production Supervisor	2
12/26/2025 or within fourteen (14) days thereafter	Process Engineering Manager	1
12/26/2025 or within fourteen (14) days thereafter	Administrative Assistant	1
12/26/2025 or within fourteen (14) days thereafter	Senior Mechanical Engineer	1
12/26/2025 or within fourteen (14) days thereafter	Quality Specialist	1
12/26/2025 or within fourteen (14) days thereafter	Engineering & Capital Manager	1
3/30/2026 or within fourteen (14) days thereafter	Mechanic	2
3/30/2026 or within fourteen (14) days thereafter	Tanker Technician	1
3/30/2026 or within fourteen (14) days thereafter	Utilities Operator	2
3/30/2026 or within fourteen (14) days thereafter	Senior Environmental Engineer	1