



INOAC Exterior Systems LLC

1410 Motor Drive
Fremont, Ohio 43420
419-334-8951

Received: 2/28/2025 @ 1:59pm

Heidi Quirion
Program Administrator, Office of Workforce Development
172 S. Broadway Street
Akron, Ohio 44308

rapdresp@jfs.ohio.gov

Dear Heidi Quirion:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”).

This notice is to advise you that INOAC Exterior Systems, LLC (“INOAC”), located at 1410 Motor Ave, Fremont, OH 43420, will have a mass reduction in its workforce beginning on or about April 29, 2025, and may continue for up to 14 days thereafter, resulting permanent job loss for 18 employees. A list of affected positions, and the number of employees in those positions, is enclosed. None of the affected individuals have bumping rights to other positions.

If you need further information, please contact me at (419) 332-2713 or chardymon@inoacusa.com.

Sincerely,

Cyle Hardymon
Human Resources Manager
INOAC Exterior Systems, LLC



INOAC Exterior Systems LLC

1410 Motor Drive
Fremont, Ohio 43420
419-334-8951

Please see below for a listing of positions and number of individuals in each position being affected by this mass layoff.

- 3- Assembly Team Lead (Hourly)
- 1- Continuous Improvement (Hourly)
- 1- Project Management Coordinator (Salary)
- 2- Jig Technicians (Hourly)
- 3- Fluid Delivery (Hourly)
- 1- Injection Lead operator (Hourly)
- 1- Quality Engineer (Salary)
- 2- Forklift Operators (Hourly)
- 1- Operations Manager (Salary)
- 1- Injection Supervisors (Salary)
- 1- Paint Supervisors (Salary)
- 1- Shipping Analyst (Salary)

Received: 4/25/2025 @ 1:32pm



INOAC Exterior Systems LLC

1410 Motor Drive
Fremont, Ohio 43420
419-334-8951

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

breeyn.handberg@jfs.ohio.gov

Dear Ms. Handberg:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”).

A prior WARN notice was sent to you on 2/28/2025 (the “Prior Notice”). The Prior Notice identified a mass reduction in INOAC Exterior Systems LLC.’s (“INOAC”) workforce beginning on or about 4/29/2025 and would continue for up to 14 days thereafter. Due to a slight change in business circumstances, it is necessary for INOAC to revise the Prior Notice as outlined below. Aside from the below revisions, no other changes have been made to the Prior Notice.

INOAC, located at 1410 Motor Ave, Fremont, OH 43420, will have a mass reduction in its workforce beginning on or about 6/24/2025 and may continue for up to 14 days thereafter, resulting in permanent job loss for 1 employee. A list of affected positions, and the number of employees in those positions, is enclosed. None of the affected individuals have bumping rights to other positions.

If you need further information, please contact me at (419) 332-2713 or chardymon@inoacusa.com.

Sincerely,

Cyle Hardymon
Human Resources Manager
INOAC Exterior Systems, LLC

Listed positions and number of individuals effected:

1- Shipping Analyst -Salary