



Received: 4/4/2025 @ 9:14pm

INOAC Exterior Systems LLC

1410 Motor Drive
Fremont, Ohio 43420
419-334-8951

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

breeyn.handberg@jfs.ohio.gov

Dear Ms. Handberg:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”).

This notice is to advise you that INOAC Exterior Systems, LLC (“INOAC”), located at 1410 Motor Ave, Fremont, OH 43420, will have a mass reduction in its workforce beginning on or about June 3, 2025, and may continue for up to 14 days thereafter, resulting permanent job loss for 11 employees. A list of affected positions, and the number of employees in those positions, is enclosed. None of the affected individuals have bumping rights to other positions.

If you need further information, please contact me at (419) 332-2713 or chardymon@inoacusa.com.

Sincerely,

Cyle Hardymon
Human Resources Manager
INOAC Exterior Systems, LLC



**INOAC Exterior Systems
LLC**

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Please see below for a listing of positions and number of individuals in each position being affected by this mass layoff.

1 Manufacturing Technician (Hourly)

1 Injection Operator (Hourly)

1 Team Lead (Hourly)

1 Administrative Assistant (hourly)

1 Quality Document Control (Hourly)

1 Quality Film Technician (Hourly)

1 Production Supervisor (Salary)

1 Production Control Analyst (Salary)

1 Shipping Analyst (Salary)

1 Process Mold Engineer (Salary)

1 Quality Paint Engineer (Salary)