



Received: 4/21/25@ 9:02am

**INOAC Exterior Systems LLC**

1410 Motor Drive  
Fremont, Ohio 43420  
419-334-8951

Breeyn Handberg  
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator  
Office of Workforce Development  
P.O. Box 182105  
Columbus, OH 43218-2105

[breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)

Dear Ms. Handberg:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”).

This notice is to advise you that INOAC Exterior Systems, LLC (“INOAC”), located at 1410 Motor Ave, Fremont, OH 43420, will have a mass reduction in its workforce beginning on or about June 16, 2025, and may continue for up to 14 days thereafter, resulting permanent job loss for 1 employee. A list of affected positions, and the number of employees in those positions, is enclosed. None of the affected individuals have bumping rights to other positions.

If you need further information, please contact me at (419) 332-2713 or [chardymon@inoacusa.com](mailto:chardymon@inoacusa.com).

Sincerely,

Cyle Hardymon  
Human Resources Manager  
INOAC Exterior Systems, LLC



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LLC**

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Please see below for a listing of positions and number of individuals in each position being affected by this mass layoff.

1 Plant Administrative Assistant (Hourly)