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INOAC Exterior Systems LLC

1410 Motor Drive
Fremont, Ohio 43420
419-334-8951

Danny Sanchez
Mayor of Fremont
323 South Front Street
Fremont, Ohio 43420

dsanchez@fremontohio.org

Dear Mayor Sanchez:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”).

This notice is to advise you that INOAC Exterior Systems, LLC (“INOAC”), located at 1410 Motor Ave, Fremont, OH 43420, will have a mass reduction in its workforce beginning on or about July 2, 2025, and may continue for up to 14 days thereafter, resulting permanent job loss for 9 employees. A list of affected positions, and the number of employees in those positions, is enclosed. None of the affected individuals have bumping rights to other positions.

If you need further information, please contact me at (419) 332-2713 or chardymon@inoacusa.com.

Sincerely,

Cyle Hardymon
Human Resources Manager
INOAC Exterior Systems, LLC



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LLC**

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Please see below for a listing of positions and number of individuals in each position being affected by this mass layoff.

3 Maintenance Technicians (Hourly)

4 Fluid Delivery Technicians (Hourly)

2 Process Engineers (Salary)