

Received: 3/28/2025 @ 4:20pm

Trumbull Regional Medical Center
Hillside Rehabilitation Hospital



BY EMAIL (rapdresp@jfs.ohio.gov, breevn.handberg@jfs.ohio.gov)

Attn: Breevn Tarr
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218

Re: Notice of Furlough under the Worker Adjustment and Retraining Notification Act

Dear Ms. Tarr:

Insight Foundation of Hillside dba Insight Hospital and Medical Center Hillside (“Insight”) is writing to inform you that it must furlough/layoff all employees at the Company’s facility located at 8747 Squires Lane NE, Warren, OH 44484 (the “Facility”) effective March 28, 2025. It is our hope that this work suspension will last less than six (6) months and thus would not trigger obligations under the Worker Adjustment and Retraining Notification (WARN) Act. However, due to unforeseen business circumstances, we cannot guarantee when or if employees will be recalled. Insight, therefore, is sending this notice pursuant to WARN.

This letter is to notify you that, in total, approximately 143 employees at the Facility will be affected. The group includes employees represented by two unions (identified below) and non-union employees. A work suspension for all employees at the Facility will begin on March 28, 2025. The entire facility will be on diversion. The positions that will be affected, together with the number of employees in each position, are set forth on the attached list. Because this is a complete diversion of operations at the Facility, bumping rights are not applicable. We hope that the diversion of operations will last less than six (6) months as Insight is seeking additional funding, but we have no present guarantee of additional funding. Without this funding, the Facility will be on diversion permanently.

The following unions represent the affected workers and have been notified:

Deborha Bindas
AFSCME, Ohio Council 8, American Federation of State, County and Municipal Employees, AFL-CIO
150 S. Four Mile Run Road
Youngstown, OH 44515
dbindas@afscme8.org

Anne Mueller
Ohio Nurses Association/AFT, AFL-CIO
3510 Snouffer Road
Columbus, OH 43235
amueller@ohnurses.org

Notification is hereby given due to unforeseeable business circumstances. Insight took over the Facility from Steward Health Care (“Steward”). Steward has abruptly discontinued payments to Insight required under its bankruptcy proceedings. Specifically, Steward informed Insight that they (Steward) would not be releasing significant funds to Insight on March 21, 2025, so that Insight has not received all revenue due to Insight and necessary to maintain Facility operations (including meeting payroll obligations and vendor payments to ensure no disruption in patient service). Insight has been diligently attempting to negotiate a resolution and secure the release of these funds but has come to the conclusion that it cannot continue operations until it is able to obtain additional funding from other sources.

If you need any further information with respect to the foregoing, you should contact Theseia Brunt, (312) 567-2039 or theseia.brunt@iinn.com.

Sincerely,

Ali Madha
Interim COO
Insight Hospital Health Systems

Encl.

SCHEDULE A

List of Affected Positions and Number of Employees in Each Job Classification

Job Classification	Number of Affected Employees
ADMIN ASSISTANT II	1
ADMITTING LEAD	6
CERTIFIED NURSING ASSISTANT	10
CHARGE AUDITOR	1
CHIEF ADMIN OFFICER	1
COOK	1
DEPARTMENT SECRETARY	1
ER CASE MANAGER	2
FOOD AND SERVICE WORKER	4
HIM TECHNICIAN	1
HOUSEKEEPING	5
INFECTION CTRL PRACTITION	1
INPATIENT PHARM TECH OPER	1
LABORATORY TECH	2
LAUNDRY WORKER	2
LPN I	6
MAINTENANCE MECH II	2
MANAGER NON-CINICAL EX	1
OCC THERAPY ASST CERT	3
OCCUP THERAPIST	10
PHARMACIST	2
PHARMACY TECH	1
PHYSICAL THERAPIST	17
PHYSICAL THERAPY ASST	3
RADIOLOGY TECH	1
RECEPTIONIST	1
REGISTERED DIETICIAN	1
REGISTRAR	2
RESP THERAPIST CERT	3
RN CLINICIAN	6
RN HOUSE SUPERVISOR	4
RN LEVEL I	19
RN RISK MANAGER	1
SECRETARY	1
SECURITY OFFICER	4
SPEECH PATHOLOGIST	5
SUPERVISOR NON CLINICAL	2
THERAPY STAFF SUPPORT	6
TRANSPORTER II	3
TOTAL	143

