



Date: June 26, 2025

Sent via email and regular mail

Received June 26, 2025 @ 1:21pm

Ohio Department of Job and Family Services
Rapid Response Unit
Attn: Breeyn Handberg, Administrator
P.O. Box 1618
Columbus, OH 43216-1618

Subject: Notice of Plant Closing – International Paper – Marion, Ohio

Dear Administrator Handberg:

In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, we regret to inform you that International Paper will be permanently closing its Marion, Ohio Container Plant located at 1600 Cascade Drive, Marion Ohio, on September 1, 2025. This action will result in the termination of employment for approximately 107 employees including both salaried and hourly workers.

The hourly workers are represented by the United Steelworkers Union, Local 1313. We have notified Spencer Terrel, the Union representative, whose address is 1922 Matheny Avenue, Marion, Ohio 43302, and we are working closely with the local union to ensure a smooth transition.

All affected employees have been notified of their separation date and that their separation from employment will be on September 1, 2025.

Attached is a list of job titles for all affected positions and the number of employees impacted in each position. There are no bumping rights available as this is a closure of the entire plant.

We understand the significant impact this will have on our employees and their families, and we are committed to providing support during this transition period, including severance pay, information on unemployment benefits and retraining opportunities through Ohio Means Jobs,

If you have any questions or need further information, please do not hesitate to contact Amy Simpson, Director of Communications at 901-419-4964.

Sincerely,

Amy Simpson

Attachment

**WARN Act Notice Regarding International Paper Company Marion, Ohio
Facility Closing—Affected Positions**

Position Title	
Accounting Specialist	1
Continuous Improvement Manager	1
Converting Supervisor	3
Corrugator Supervisor	3
Customer Account Coordinator	4
Maintenance Coordinator	1
Maintenance Manager	1
Maintenance Supervisor	1
Shipping Supervisor	1
Training Coordinator	1
Baler Operator	2
Bander Operator	3
Clamp Truck Operator	4
Converting Floater	7
Corrugator Floater	3
Die Cutter Assistant	6
Die Cutter Operator	10
Dieboard Technician	2
Doublebacker Operator	3
Downstacker Operator	3
Electrical Specialist	4
Flexo Assistant Operator	2
Flexo Operator	7
Leadman Shipping	1
Maintenance Mechanic	1
Master Mechanic	4
Material Handler	6
Mechanic	1
PLC Specialist	6
Shipping Checker Loader	6
Singlefacer Operator	3
Slitter Operator	3