

Received: 1/27/2025 @ 3:54pm



January 24, 2025

VIA FEDEX OVERNIGHT
(for Monday Delivery)
AND FOLLOWING BY EMAIL
JANUARY 27, 2025

Breeyn Handberg
Program Manager, Rapid Response
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus, OH 43219
Email: RAPDRESP@jfs.ohio.gov

Ilene Shapiro, Executive
County of Summit, Ohio
Ohio Building - 8th Floor
175 South Main Street
Akron, OH 44308
Email: executiveshapiro@summitoh.net

Jeffrey Anzevino, Mayor
City of Hudson, Ohio
Hudson City Hall
1140 Terex Road
Hudson, OH 44236
Email: janzevino@hudson.oh.us

Re: Possible Employee Separations Related To JOANN's
Distribution Center in Hudson, Ohio

Dear Ms. Handberg, Executive Shapiro, and Mayor Anzevino:

We are writing to inform you about possible separations of employees of Jo-Ann Stores Support Center, Inc. and its affiliates (the "Company" or "JOANN") at JOANN's distribution center located at 5555 Darrow Road, Hudson, Ohio 44236 (the "Hudson DC"),

or otherwise aligned to the Hudson DC, should that facility close. In the event this action does occur, it is expected to be permanent, and the entire Hudson DC will close.

By way of background, JOANN has been working closely with its financial stakeholders to evaluate how to best position the Company for the future. This includes seeking buyers for a sale of the Company. Should the Company fail to secure a buyer who intends to continue to actively operate JOANN's business (including potentially offering employment to some or all current Company employees), it is possible that the Company may have no choice but to immediately close its Hudson DC and conduct employee separations.

While we remain hopeful this closure event will not occur, we are providing notice that if this action does occur, employee separations at or otherwise aligned to the Hudson DC are expected to commence on the 14-day period beginning on March 31, 2025.

Enclosed is a listing of the job titles of affected employees and the number of affected employees in each job title.

Some of the affected employees at this facility are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial And Service Workers International Union, AFL-CIO, CLC ("United Steelworkers"), and its Local 48U-32. The contact information for the chief elected officials of the USW International Union and USW Local 48U-32 is as follows:

David McCall, International President
United Steelworkers
60 Boulevard of the Allies
Pittsburgh, PA 15222

Patrick J. Foxx, Business Agent
United Steelworkers Local 48U-32
20939 Lorain Road
Fairview Park, OH 44126

Some Local U48-32 bargaining unit employees have bumping rights as outlined USW Local U48-32's collective bargaining agreement with JOANN. Affected employees at the Hudson DC who are not members of USW Local U48-32 do not have bumping rights.

You may contact Ann Aber, JOANN EVP, Chief Legal & Human Resources Officer, at 330.463.6684 and/or ann.aber@joann.com, for further information.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Ann Aber', with a stylized, cursive script.

Ann Aber
EVP, Chief Legal & Human Resources
Officer
JOANN

Enclosure

Job Title	Number of Affected Employees
Add-on Operator 1	1
Add-on Operator Shift 2	1
Assistant Supervisor	1
Clerk, Facility Planning	4
Clerk, Inventory Control	10
Clerk, Inventory Control (Cycle Count)	2
Coordinator, Purchasing	1
Coordinator, Resolution	2
Custom Cut Cutter Shift 1	4
Custom Cut Packer Shift 1	2
Detailer	15
Detailer Shift 1	2
Detailer Shift 2	3
Facility Planning Clerk Shift 1	1
Facility Planning Operator	1
Facility Planning Operator Shift 1	2
Facility Planning Operator Shift 2	2
General Manager, Hudson DC	1
Group Lead, Support	5
Housekeeper	4
Housekeeper Shift 1	7
Housekeeper Shift 2	1
Inventory Control Clerk (Cycle Count)	1
Inventory Control Operator	3
Labor Pool	23
Labor Pool Flex 1p-9p	4
Labor Pool Shift 1	3
Labor Pool Shift 2	1
Lead	1
Lead - Working Lead - A Mod	1
Lead Shift 1	1
Lead Shift 2	1
Line Operator	7
Line Operator Shift 2	1
Loader	13
Loader Shift 1	7
Loader Shift 2	1
Maintenance Technician A	6
Maintenance Technician B	2
Maintenance Technician C	4
Manager, DC Operations Shift 1	1
Manager, Facilities Maintenance Shift 1	1
Manager, Selection	1

Job Title	Number of Affected Employees
Manager, Shipping & Receiving	1
Manager, Support Services Shift 1	1
Operations Administrator	1
Pallet Sorter	2
Pallet Sorter Shift 1	1
Pallet Sorter Shift 2	1
Problem Resolution Operator Shift 1	1
PT Labor Pool 2	1
PT Labor Pool Shift 2	1
PT Selector 2	2
PT Selector Shift 2	1
PT Utility	1
Putaway Driver	11
Putaway Driver - North Dock	1
Putaway Driver (Manup/Reach)	1
Putaway Driver Shift 1	2
Putaway Driver Shift 2	1
Quality Assurance Clerk Shift 1	2
Quality Assurance Clerk Shift 2	2
Quality Inspector Shift 1	1
Replenisher	11
Replenisher Casegoods	1
Replenisher Shift 1	3
RPS/UPS Operator Shift 1	1
Selector - A Mod	1
Selector - B (Seasonal)	2
Selector - B Class	1
Selector - B Class 2nd Shift	1
Selector - F	1
Selector - J Mod	1
Selector - M	1
Selector - N	1
Selector - R	2
Selector - Reserve Case	1
Selector - S	1
Selector 1	15
Selector 2	44
Selector C Mod	1
Selector L	1
Selector -L	1
Selector Shift 1	14
Sortview Operator	2
Stocker	9

Job Title	Number of Affected Employees
Stocker Shift 1	3
Supervisor, Custom Cut/Special Order Shift 1	1
Supervisor, DC Operations	4
Supervisor, DC Support Services	1
Supervisor, Facility Planning Shift 1	1
Supervisor, Maintenance Shift 1	1
Supervisor, Operations Shift 1	5
Supervisor, Operations Shift 2	5
Tote Unloader	1
Unloader	8
Unloader 2	1
Unloader- North Dock/Seasonal	1
Unloader Shift 1	5
Utility	10
Wave Planner	2
Yard Hostler	1
Yard Hostler Shift 1	2
Yard Hostler Shift 2	1
Total	359