



January 24, 2025

VIA FEDEX OVERNIGHT
(for Monday Delivery)
AND FOLLOWING BY EMAIL
JANUARY 27, 2025

Breeyn Handberg
Program Manager, Rapid Response
Office of Workforce Development
4020 E. 5th Ave.
PO Box 1618
Columbus, OH 43219
Email: rapdresp@jfs.ohio.gov

Chris Wallace
President
Madison County Board of Commissioners
1 N. Main Street
London, OH 43140
Email: chris.wallace@madison.oh.gov
& commissioners@madison.oh.gov

Ray Martin
Mayor, Village of West Jefferson
28 E. Main Street
West Jefferson, OH 43162
Email: rmartin@westjeffersonohio.gov

Re: Possible Employee Separations Related To JOANN's
Omni Fulfillment Center in West Jefferson, Ohio

Dear Ms. Handberg, President Wallace, and Mayor Martin:

We are writing to inform you about possible separations of employees of Jo-Ann Stores Support Center, Inc. and its affiliates (the "Company" or "JOANN") at JOANN's Omni Fulfillment Center located at 1020 Enterprise Pkwy, West Jefferson, OH 43162 (the "Omni FC"), or otherwise aligned to the Omni FC, should that facility close. In the event this action does occur, it is expected to be permanent, and the entire Omni FC will close.

By way of background, JOANN has been working closely with its financial stakeholders to evaluate how to best position the Company for the future. This includes seeking buyers for a sale of the Company. Should the Company fail to secure a buyer who intends to continue to actively operate JOANN's business (including potentially offering employment to some or all current Company employees), it is possible that the Company may have no choice but to immediately close its Omni FC and conduct employee separations.

While we remain hopeful this closure event will not occur, we are providing notice that if this action does occur, employee separations at or otherwise aligned to the Omni FC are expected to commence on the 14-day period beginning on March 31, 2025.

Enclosed is a listing of the job titles of affected employees and the number of affected employees in each job title.

None of the affected employees at this facility are represented by a union. There are no bumping rights for any affected employees.

You may contact Ann Aber, JOANN EVP, Chief Legal & Human Resources Officer, at 330.463.6684 and/or ann.aber@joann.com, for further information.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Ann Aber', is centered below the closing text.

Ann Aber
EVP, Chief Legal & Human Resources
Officer
JOANN

Enclosure

Job Title	Number of Affected Employees
Clerk, Inventory Control	16
Detailer	25
General Manager, Omni Fulfillment Center	1
Group Lead	13
Maintenance Technician I	2
Maintenance Technician II	1
Manager, OFC Support Services	1
OFC Shift Manager	1
Operations Administrator	1
Packer	19
Security Officer	7
Selector	5
Supervisor, OFC Operations	6
Supervisor, OFC Support Services	3
Supervisor, Security	1
Support Technician	1
Utility	11
Wave Planner	2
Total	116