



May 7, 2025

Breeyn Handberg

Via email: rapdresp@jfs.ohio.gov

Re: Notice of Plant Closure

Dear Breeyn,

We regret to inform you that unfavorable business circumstances will force Kraton (the company) to close the Dover, OH facility. As required by the Worker Adjustment and Retraining Notification Act of 1988, this letter serves to give you 60 days' advance notice of the closing.

The closing will affect employees at the following site:

Kraton - Dover, Ohio
875 Harger St.
Dover, Ohio 44622

The anticipated closure period is July 7 through July 21, 2025. The company will provide additional notice in compliance with WARN if the plant closing is extended beyond the ending date of the announced period. We expect facility closure to be permanent in nature resulting in the cessation of all operations and termination of all employees at the site.

A total of ninety-one (91) employees will be affected by the closure, and forty-eight (48) are covered by a collective bargaining agreement (CBA). Should there be a need for a phased workforce reduction during the layoff period, employees covered by the CBA will have bumping rights.

Affected employees will be eligible for company paid severance and assistance through the State Rapid Response Dislocated Worker Unit.

Forty-eight (48) employees affected by the closing are represented by the following union:

Union name: International Chemical Workers Union Local No. 20d

Name of chief union elected officer: Timothy Neining

Address of chief elected officer: 2667 CR 168, Dundee, OH 44624

If you have additional questions, please contact Stephan Kimbel at stephan.kimbel@kraton.com or Renee Heltsley at renee.heltsley@kraton.com.

Sincerely,



Patrick Alexander
Director, Human Resources

The following job titles and number of employees will be impacted by the closing:

Job Title	Employees
#4 Still Operator	1
Chief Mechanic	5
Chief Utility Operator	4
Control Room Operator	5
Coordinator, Supply Chain II	2
D/PA Utility Operator	14
Engineer II	3
Engineer III	3
Engineer IV	1
F/A Utility Operator	1
Field Operator	6
Lead Technician	1
Maintenance Clerk	1
Maintenance Scheduler II	1
Manager, HSE&S Plant	1
Manager, Maintenance II	1
Manager, Plant Finance	1
Manager, Plant III	1
Manager, Production I	2
Manager, Quality II	1
Manager, Supply Chain I	1
Manager, Technical I	1
Mechanic	3
Office Administrator	1
Project Manager II	1
Senior Administrative Assistant	1
Shipper-Receiver	2
Specialist, HSE II	2
Specialist, MRO Packaging	1
Supervisor, Maintenance II	3
Supervisor, Production II	4
Supervisor, Training (Technical)	1
Supply Chain Scheduler I	1
Supply Chain Scheduler II	1
Technician, Instrument II	3
Technician, Quality	4
Towmotor Operator	1

Waste Reclaimer	1
WWTP Operator	4
Total	91