



May 7, 2025

Via Email (rapdresp@jfs.ohio.gov) and Regular Mail

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job & Family Services
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Rapid Response & WIOA Adult and Dislocated Worker Program
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Via Email (mayor@daytonohio.gov) and Regular Mail

Mayor Jeffery J. Mimms, Jr.
101 W 3rd Street
Dayton, Ohio 45402

RE: Announcement of Employment Layoff and Closure of NOV's Fluid Motion Solutions Facility in Dayton, Ohio

Dear Breeyn and Mayor Mimms:

We are writing to provide you notice that National Oilwell Varco will discontinue operations, and permanently reduce the number of employees at its facility located at 5870 Poe Avenue, Dayton, Ohio 45414. The result of this decision to discontinue operations at this facility will be prolonged and is expected to be finalized between May 8, 2025 – December 31, 2025. The discontinuation of Dayton Ohio facility operations is expected to affect a total of approximately 127 employees.

Of the affected employees, 88 are represented by a union. The union representing the employees at this facility is International Association of Machinists and Aerospace Workers and its chief elected official is D. Scott Rich, IAM District #34 Directing Business Representative. The telephone number is (513) 804-5570 and the address is 8401 Claude Thomas Road, Suite #38, Franklin, OH 45005. These affected employees do have bumping rights. Employment of all 88 employees will be permanently reduced. The remaining affected employees (39) are not represented by a union and do not have bumping rights. The earliest expected date of first separation is May 12, 2025.

If you have any questions please contact Megan Phelps, Senior Director of Human Resources, NOV Energy Equipment at 346.452.9372 or megan.phelps@nov.com. If you have any further questions or if we can be of any further assistance, please do not hesitate to contact us.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Alan Hutchison'.

Alan Hutchison
VP Manufacturing & Supply Chain
NOV Fluid Motion Solutions