

July 7, 2025

By E-Mail to rapdresp@jfs.ohio.gov

Ms. Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Avenue
Columbus, OH 43219

Re: Notice Pursuant To The Worker Adjustment and Retraining Notification Act

Dear Ms. Handberg:

This letter is to inform you that Ohio Eagle Distributing, LLC (the "Company") has entered into an agreement to sell all of its assets. If the transaction closes, it will result in the termination of all of the Company's employees at the following facilities on or about September 8, 2025:

9300 Allen Road
West Chester, OH 45069

3535 Saint Johns Road
Lima, OH 45804

All separations will be permanent; future employment opportunities, if any, will be communicated by the buyer. While notice under The Workers Adjustment and Retraining Notification Act ("WARN") may not be required, in an abundance of caution, the Company is providing notice.

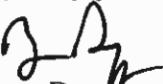
Some of the employees at the West Chester facility are represented by Teamster Local Union 1199. The name and chief elected officer of that union is:

Some of the employees at the Lima facility are represented by the International Brotherhood of Teamsters Local Union No. 908. The name and chief elected officer of that union is:

There are currently 124 individuals employed at the Company's West Chester facility and 54 individuals employed at the Company's Lima facility. All employees will be impacted. Because the Company will be permanently ceasing its operations, any bumping rights provided by the collective bargaining agreements are not applicable. Employees who are not represented by a union do not have any bumping rights.

If you have any questions or need further information, please contact the undersigned at devyn.dugger@ohioeagle.com or (513) 539-8483.

Very truly yours,


Devyn Dugger
President
Ohio Eagle Distributing, LLC

Ohio Eagle Distributing Worker List by Job Title

Job Title Description	
Beyond Beer - NA Manager	1
BREAKAGE WAREHOUSE	1
BUILDING MAINTENANCE	1
Chain Account Specialist	1
CRAFT BRAND MANAGER	1
GENERAL MANAGER	1
HR MANAGER	1
INVENTORY MANAGER	1
LIMA DRIVER	10
LIMA NONCOMMISSION DRIVER	5
LIMA WAREHOUSE	12
MARKETING MANAGER	1
MERCHANDISER	17
OFF PREMISE DRIVER	20
OFFICE ADMINISTRATIVE	4
OFFICE MANAGER	1
ON PREMISE DRIVER	4
OPERATIONS MANAGER	2
ORDER ASSEMBLER	16
SALES EXECUTION COORDINATOR	1
SALES MANAGER	1
SALES MERCHANDISING REP	3
SALES REPRESENTATIVE	35
SALES TEAM LEADER	8
SHELF SPACE SALES REP	2
SHELF SPACE TEAM LEADER	1
SIGN SHOP MANAGER	2
SPECIAL EVENTS COORDINATOR	1
VICE PRESIDENT OF SALES	2
WAREHOUSE FLOOR SUPERVISOR	1
WAREHOUSE MANAGER	3
WAREHOUSE NON UNION	7
WAREHOUSE SUPERVISOR	1
WAREHOUSE TEAM LEADER	1
WAREHOUSE UNION	9