



Received 02/11/2025 @ 10:16am

To: Breeyn Handberg (**BY EMAIL:** rapdresp@jfs.ohio.gov)
Rapid Response Program Administrator
Ohio Department of Job & Family Services
30 E Broad St.
Columbus, OH 43215

Mayor Kenneth J. Markward
City of Van Wert, Ohio
515 East Main Street
Municipal Building
Van Wert, Ohio 45891

Van Wert County Commissioners
Thad Lichtensteiger
Stan D. Owens
Todd D. Wolfrum
114 E. Main Street, Suite 200
Van Wert, Ohio 45891

From: Ohio Recovery Center, 15145 Lincoln Highway, Van Wert, OH 45891 (the “Company”) and ARK National LLC (“ARK”)

Date: February 11, 2025

Re: WARN Act Notice

Due to significant and recent unforeseeable business circumstances, including a recent unanticipated and unprecedented decline in the patient census at the ORC (as defined below), and the Company’s recent and varied unsuccessful efforts to obtain additional capital investment, extension of credit, or other financial solutions that would have allowed the Company to continue to operate, the Company has made the decision to shut down all of its operations at 15145 Lincoln Highway, Van Wert, OH 45891 (the “ORC”), with the final shut down of operations at the ORC to occur on March 9, 2025. The entire ORC will be closed as a result of this action.

This notice includes information required under the Worker Adjustment and Retraining Notification Act (“WARN Act”). This location closing is resulting in employment losses that are expected to be permanent, with most employees affected by this action separating from employment between February 14, 2025 and February 27, 2025, and with a small number of employees anticipated to continue employment through March 9, 2025 in order to complete tasks associated with the final wind-down of the Company’s operations. None of the affected employees are represented by a union, and bumping rights do not exist for any affected employees.



Although the Company and ARK acknowledge that, under normal circumstances, the WARN Act requires 60 days' advance notice of a location closure of this nature, earlier notice could not be provided due to significant and recent unforeseeable business circumstances and the Company's recent and varied unsuccessful efforts to obtain additional capital investment, extension of credit, or other financial solutions that would allow the Company to continue to operate the ORC. Specifically, the recent unanticipated and unprecedented decline in the patient census at the ORC, and the Company's recently confirmed unsuccessful efforts to renegotiate the terms of its lease, obtain extension of credit, or otherwise secure money that would have allowed the ORC to continue to operate, led to the Company's difficult decision to close the ORC effective March 9, 2025. As a result, the Company and ARK are now providing this notice as soon as it was practicable to do so. Each employee affected by the closure of the ORC has been notified and provided with the required information pursuant to the WARN Act.

The job titles of the affected positions at the ORC, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

For further information regarding this action you may contact Jane Bombardier at jbombardier@arkbh.com or 617-302-3487, ext. 364.



Exhibit A:

Job Title	Number of affected employees
Administrative Assistant	2
Maintenance Technician	2
Operations Director	1
Recovery Specialist	20
Case Manager	2
Case Manager Supervisor	1
Clinical Director	1
Clinical Supervisor	1
Counselor	9
Group Facilitator	1
Executive Director	1
Human Resources Generalist	1
Medical Director	1
Nurse Practitioner	3
Nurse Practitioner Supervisor	1
Director of Nursing	1
Licensed Practical Nurse (LPN)	11
Nurse Manager	1
Registered Nurse	12
Driver	8
Director of Business Development	1
BD Representative	3
Alumni Coordinator	1
Total	85