



Received: 8/29/2025 @ 4:10pm

August 29, 2025

Ms. Breeyn Tarr
Ms. Nicole Harris
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
breeyn.handberg@jfs.ohio.gov
nicole.harris@jfs.ohio.gov
rapdresp@jfs.ohio.gov

Re: WARN ACT Notice

Dear Ms. Tarr and Ms. Harris:

In accordance with the Worker Adjustment and Retraining Notification Act and Ohio Rev. Code Ann. § 4113.31, this letter is to notify you that PSA Airlines will be permanently closing its facility at 3400 Terminal Dr. Vandalia, OH 45377 in Montgomery County due to the relocation of its operations out of state. PSA has offered all employees relocation. Those employees who do not accept PSA's relocation offer will be permanently laid off in phases beginning on October 29, 2025. Additional layoffs are anticipated to occur on December 29, 2025, and January 29, February 10, February 18, April 29, and November 29, 2026, and April 29, 2027. We anticipate approximately 157 employees will be affected.

The numbers of affected employees in each job classification are listed in **Enclosure A** included with this letter.

Some employees at this facility are represented by the International Association of Machinists and Aerospace Workers, Air Transport District 142 ("IAM") and the Transportation Workers Union of America, Local 592 ("TWA"). The chief elected officer of the IAM is John M. Coveny, Jr., President/Directing General Chair, jcoveny@IAMDL142.ORG. The chief elected officer of the TWU is Brian Bourbeau, President, brian.bourbeau@gmail.com. There are no bumping rights for any employee.

PSA has encouraged employees to contact the Ohio Department of Job & Family Services at 30 E Broad St, Columbus, OH 43215, (614) 466-6282 to learn about available services, such as unemployment compensation information, job matching, funding for training, resume writing, interview preparation, and hiring events.

A copy of the template notice PSA is providing to affected employees is included with this letter as **Enclosure B**.

Should you have any further questions, please contact **Deborah Quigley, Director of Labor and Employment, Deborah.quigley@psaairlines.com, 704.491.8826**.

PSA Airlines
3400 Terminal Drive, Vandalia, Ohio 45377
TEL 800.235.0986 | FAX 937.665.2510

www.psaairlines.com



ENCLOSURE A



| Job Title | Number |
|--|--------|
| Dispatch Coordinator | 1 |
| PSA Air Operations Curriculum Developer | 1 |
| PSA AOG Expeditor | 4 |
| PSA Assistant Director of HRIS and Compensation | 1 |
| PSA Assistant Director of People Development & Inclusion | 1 |
| PSA Associate Recruiter | 1 |
| PSA Corporate Communications Program Manager | 1 |
| PSA Crew Pay Auditor | 1 |
| PSA Crew Pay Coordinator | 3 |
| PSA Crew Planner | 2 |
| PSA Crew Records Specialist | 2 |
| PSA Crew Scheduler | 5 |
| PSA Crew Scheduler | 4 |
| PSA Crew Scheduler-Future | 1 |
| PSA Crew Scheduler-Lead | 5 |
| PSA Crew Scheduling Coordinator | 5 |
| PSA Crew Scheduling Shift Manager | 1 |
| PSA Crew Scheduling Shift Manager | 1 |
| PSA Crew Scheduling Shift Manager | 1 |
| PSA Director of Contracts | 1 |
| PSA Director of Crew Resources | 1 |
| PSA Director of Flight Operations | 1 |
| PSA Director of Maintenance | 1 |
| PSA Director of Planning and Heavy Maintenance | 1 |
| PSA Dispatcher | 1 |
| PSA Dispatcher | 4 |
| PSA EFB Program Manager | 1 |
| PSA Finance Analyst | 1 |
| PSA Fleet Manager/MTP | 1 |
| PSA Flight Safety Analyst | 1 |
| PSA Flight Safety Program Manager | 1 |
| PSA FOQA Program Manager | 1 |
| PSA HR Coordinator | 1 |
| PSA HR Travel Coordinator | 1 |
| PSA HRIS & Compensation Analyst | 1 |
| PSA IEP Program Manager | 1 |
| PSA Inclusion and Engagement Specialist | 1 |
| PSA Inventory Planning Analyst | 3 |
| PSA IOE Scheduler | 4 |



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| PSA LMS Administrator | 1 |
| PSA LMS Administrator | 2 |
| PSA LOA Coordinator | 1 |
| PSA Maintenance ASAP Program Manager | 1 |
| PSA Maintenance Controller | 7 |
| PSA Maintenance Controller | 4 |
| PSA Maintenance Training Administrative Assistant | 1 |
| PSA Manager of Aircraft Component Repair | 1 |
| PSA Manager of CASS | 1 |
| PSA Manager of Crew Planning | 1 |
| PSA Manager of Crew Scheduling Automation and Deployment | 1 |
| PSA Manager of Crew Scheduling | 1 |
| PSA Manager of IOE Scheduling | 1 |
| PSA Manager of MTX Operations | 1 |
| PSA Manager of Mtx Regulatory Compliance | 1 |
| PSA Manager of Procurement | 1 |
| PSA Manager of Quality Control/Chief Inspector | 1 |
| PSA Manager of SMS | 1 |
| PSA Manager of Stores Training | 1 |
| PSA Manager of Training Admin/Crew Records | 1 |
| PSA MOC Duty Manager | 2 |
| PSA MOC Duty Manager | 1 |
| PSA MTX Budget & Cost Analyst | 1 |
| PSA MTX Logistics Coordinator | 1 |
| PSA MTX Operations Planner | 1 |
| PSA MTX Operations Planner | 6 |
| PSA MTX Operations Planner | 3 |
| PSA MTX Planner | 1 |
| PSA MTX Training Coordinator | 1 |
| PSA Operations Control Manager | 1 |
| PSA Operations Control Manager | 2 |
| PSA Operations EFB Specialist | 1 |
| PSA Operations Quality Assurance Auditor (OQAA) | 1 |
| PSA Operations Training Coordinator | 4 |
| PSA Payroll Auditor | 1 |
| PSA Planner | 1 |
| PSA PRIA Specialist | 2 |
| PSA PRIA Specialist | 1 |
| PSA Procurement Analyst | 2 |
| PSA Procurement Analyst | 2 |



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|--|---|
| PSA Regional Manager of Stores Operations | 1 |
| PSA Repair Analyst | 7 |
| PSA Schedule Planning Analyst | 1 |
| PSA Senior Finance Analyst | 1 |
| PSA Senior Finance Analyst | 1 |
| PSA Senior Recruiter | 1 |
| PSA SMS Safety Specialist | 1 |
| PSA Sr. Curriculum Developer | 1 |
| PSA Sr. Inclusion and Engagement Coordinator | 1 |
| PSA Sr. Operations Training Coordinator | 1 |
| PSA Supervisor of AOG | 1 |
| PSA Supervisor of Mtx Material Logistics | 1 |
| PSA Supervisor of Onboarding and HRIS | 1 |
| PSA Supervisor of Recruiting | 2 |
| PSA Supervisor of Technical Training | 1 |
| PSA VP of Safety and Development | 1 |



ENCLOSURE B



Re: WARN ACT Notice

In accordance with the Worker Adjustment and Retraining Notification Act and Ohio Rev. Code Ann. § 4113.31, this letter is to notify you that PSA Airlines will be permanently closing its facility at 3400 Terminal Dr. Vandalia, OH 45377 in Montgomery County due to the relocation of its operations out of state. PSA has offered all employees relocation. Those employees like you who did not accept PSA's relocation offer will be permanently laid off in phases beginning on October 29, 2025. Additional layoffs are anticipated to occur on December 29, 2025, and January 29, February 10, February 18, April 29, and November 29, 2026, and April 29, 2027. There are no bumping rights.

We anticipate your employment will be permanently terminated on October 29, 2025.

We encourage you to contact the Ohio Department of Job & Family Services at 30 E Broad St, Columbus, OH 43215, (614) 466-6282, to learn about available services, such as unemployment compensation information, job matching, funding for training, resume writing, interview preparation, and hiring events. A guide to applying for unemployment benefits can be found on their website at <https://jfs.ohio.gov/home>.

Should you have any further questions, please contact **Deborah Quigley, Director of Labor and Employment, Deborah.quigley@psaairlines.com, 704.491.8826**. We thank you for your service with PSA and wish you the best in your future endeavors.