



Received: 1/24/2025 @9:42am

January 24, 2025

VIA E-MAIL AND OVERNIGHT MAIL

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development, P.O. Box 182105
Columbus, OH 43218
rapdresp@jfs.ohio.gov

Re: WARN NOTICE - CLOSING OF MIDDLEFIELD DISTRIBUTION CENTER

Dear Ms. Handberg:

This Notice is being provided to inform you that Tarkett USA Inc. (the Company) will be closing its Middlefield, Ohio distribution center located at 16077 Industrial Parkway, Middlefield, Ohio, and laying off 92 employees at the facility, beginning on February 28, 2025. The closing is expected to be permanent. Given the facility is closing, bumping rights do not exist.

Attached to this Notice are the job titles of the positions to be affected and the number of affected employees in each job classification.

Some of the affected employees are represented by Teamsters Local Union 507. The chief elected officer of the Teamsters Local Union 507 is Holly DiBin, 5425 Warner Road, Unit 7, Cleveland, OH 44125, Holly@teamsterslocal507.com, (216) 328-0111.

This Notice is based upon the best information that the Company has available to it at this time. If there are any changes in the Company's plans, or in the timing of the layoffs, you will be notified as soon as possible.

The above actions may constitute a covered event for the purposes of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, and this letter is intended to fulfill the Company's obligations under that Act.

If you have any questions about this letter or the expected date of the layoffs, please contact Jamie Vazzana, Tarkett Communications Manager at 30000 Aurora Rd., Solon, Ohio 44139, (330) 808-0591, jamie.vazzana@tarkett.com.

Sincerely,

Stéphan Coutelen

Stephan Coutelen
Sr. Vice President, Supply Chain &
Customer Experience

Impacted Classifications

Job Title	Number of Employees	Bargaining Unit
DC Associate	29	Yes
Distribution Associate	17	Yes
Distribution Coordinator	6	Yes
Distribution Coordinator - Office	2	Yes
Distribution Coordinator - Office - Shift 3	1	Yes
Distribution Coordinator (Dock)	4	Yes
Distribution Coordinator (Returns)	1	Yes
Dock Coordinator	4	Yes
Inventory Control Associate	4	Yes
Samples Cutter & Assembler	6	Yes
Samples Picker Cutter & Assembler	2	Yes
Small Packages UPS Fed Ex	1	Yes
Team Lead	4	Yes
Logistics Specialist	3	No
Supervisor	5	No
Operations Analyst	2	No
DC Manager	1	No