



WARN NOTICE

February 7, 2025

Via E-mail

Breeyn Tarr
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
breeyn.handberg@jfs.ohio.gov

Dear Administrator Tarr:

As you may be aware, True Value Company, L.L.C. (the “Company”) and its subsidiaries (collectively with the Company, the “Debtors”) successfully completed a value-maximizing sale of substantially all of their assets to TV Hardware Distribution, LLC (the “Purchaser”) on November 22, 2024. In connection with the transaction, the Debtors agreed to provide transition services for the benefit of the Purchaser pursuant to a Transition Services Agreement. It is anticipated that the Purchaser will no longer require such services at the Company’s Cleveland, OH facility located at 26025 First Street Westlake, Cleveland, OH 44145 as of April 8, 2025. As a result, a permanent closing of the entire Cleveland, OH facility is expected to commence on April 8, 2025, or within 14 days thereafter.

All employees at the Cleveland, OH facility will be affected and terminations of employment are expected to commence on April 8, 2025, or within 14 days thereafter. Attached hereto as Exhibit A is the presently anticipated schedule of employment separations for employees of the Cleveland, OH facility, as well as the job titles of positions to be affected and the number of affected employees in each job classification. The affected employees will not have any bumping rights as a result of the plant closure. If you have any questions or desire additional information, please contact me at 773-695-5027.

The Company submits this notice to you to satisfy any obligation that may exist under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any other applicable state laws. The Company does not admit that such laws apply or that notice is required. If no obligations exist, this notice is being provided to you voluntarily.

Sincerely,

TRUE VALUE COMPANY, L.L.C.

Tony Giuliano
President

Exhibit A

Schedule of Affected Individuals

<u>Job Title</u>	<u>Number of Affected Individuals</u>	<u>Anticipated Schedule of Job Loss</u>
<i>MERCHANDISE HANDLER</i>	59	April 8, 2025–April 22, 2025
<i>SUPV WAREHOUSE</i>	4	April 8, 2025–April 22, 2025
<i>TEAM LEADER</i>	4	April 8, 2025–April 22, 2025
<i>SR CLERK</i>	2	April 8, 2025–April 22, 2025
<i>CLERK</i>	2	April 8, 2025–April 22, 2025
<i>CLERK DATA PROCESSING</i>	2	April 8, 2025–April 22, 2025
<i>GNL MAINT REPAIR WKR</i>	2	April 8, 2025–April 22, 2025
<i>ASSOC ADMIN SYSTEMS</i>	1	April 8, 2025–April 22, 2025
<i>HR GENERALIST</i>	1	April 8, 2025–April 22, 2025
<i>MGR OFFICE</i>	1	April 8, 2025–April 22, 2025
<i>MGR RDC GENERAL OPS B</i>	1	April 8, 2025–April 22, 2025
<i>MGR WHSE INBOUND OUTBOUND</i>	1	April 8, 2025–April 22, 2025
<i>SR GNL MAINT RPR WKR</i>	1	April 8, 2025–April 22, 2025
<i>SUPV INV CONTROL</i>	1	April 8, 2025–April 22, 2025