



October 29, 2026

Via E-mail and Certified Mail

Lordstown Mayor Jackie Woodward
Administration Center
1455 Salt Springs Rd
Lordstown, Ohio 44481
mayor@lordstownvillage.com

Breeyn Tarr
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
614-696-0506
breeyn.handberg@jfs.ohio.gov

Rick Hernandez Trumbull County Commission President
160 High Street NW
Warren, Ohio 44481
Rick.Hernandez@co.trumbull.oh.us

Re: Announcement of Planned Action

To Whom it May Concern:

We are writing to give you notice that there will be a mass layoff of GM hourly-represented employees working at the Ultium Cells Ohio facility located at 7400 Tod Ave SW in Warren, Ohio, on January 5, 2026.

This layoff is the result of production schedule adjustments needed to align with slower than expected near-term EV adoption. During this time, Ultium Cells plans to make upgrades to the facility to provide greater flexibility.

Affected employees are expected to be laid off from employment on January 5, 2026. The total number of employees to be affected by this layoff is 1,334. The layoff will be temporary

for approximately 850 of those employees. The remaining employees will be placed on indefinite layoff in accordance with the national and local collective bargaining agreements.

Attached is a list of the job positions and number of individuals who will be affected by the layoff, along with their departments and the anticipated schedule for the layoffs.

No bumping rights will apply to the layoff under the national and local collective bargaining agreements or company policy. Affected employees will have transfer rights and recall rights in accordance with the terms of the national and local labor agreements.

To mitigate the impact of these layoffs, the laid off employees may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with the existing collective bargaining agreements. In addition, the company will work with the State's Adult and Dislocated Worker Program to identify any services that may be available to affected employees.

Attached is a copy of the Notice provided to the affected employees' authorized representative.

UAW Local 1112 represents the affected employees. We have notified George Goranitis, the chief elected official of UAW Local 1112 of this information at the following address: 11471 Reuther Dr, Warren, OH 44481.

If you have any questions or want additional information concerning this matter, please contact Kelly Rucker, Site HR/LR Director, at (731) 220-6434.

Sincerely,



Mark Pervine
Vice President, GM Components Sector

Encl.:

Copy of Notice sent to UAW Local 1112

Positions of Affected Employees

Job Title	Number of Affected Individuals	Department	Date of Separation
Battery Assembly Operator	1090	Cell Production	January 5, 2026
Quality Operator	142	GSC - Materials	January 5, 2026
Material Operator	102	Quality	January 5, 2026