



Received 5/15/2025 @ 4:59pm

May 15, 2025

**SENT VIA NEXT DAY DELIVERY &
Email Transmission to:**

Attn: Breeyn Handberg, Program
Administrator
Ohio Department of Job & Family Services
Rapid Response Program
Worker Adjustment Retraining Notification
(WARN) Act
30 E Broad Street, Columbus, OH 43215
Email: rapdresp@jfs.ohio.gov

SENT VIA NEXT DAY DELIVERY:

Attn: Douglas Bertke, Mayor
Village of Coldwater - City Hall
610 W. Sycamore Street
Coldwater, OH 45828

RE: Navitor, Inc. – Coldwater, OH Facility Closure

Dear Sir or Madam:

This is to notify you that Navitor, Inc. will be permanently ceasing operations at the Coldwater, OH facility located at 515 West Sycamore Street, Coldwater, OH 45828.

Unfortunately, this facility closure will be permanent in nature and will result in the permanent layoff of many employees at the 515 West Sycamore Street, Coldwater, OH 45828 location. We expect the date of the first lay-off to be on or about July 18, 2025. Attached as Exhibit A is an anticipated separation schedule, a list of the job titles affected, and the number of employees to be laid off in each job classification. All dates are the first day of the 14-day period in which the layoff may occur. There are 78 full-time employees and 5 part-time employees impacted by this action.

There are no bumping rights or union representatives.

For further information please contact Mike Johnson, VP Operations at mkjohnson@navitor.com or (507) 304-6310.

Very truly yours,

Mike Johnson
VP, Operations

Encl.

Navitor, Inc.
Coldwater, OH Facility Closure
WARN Notice Exhibit A

JOB TITLE	TENTATIVE EXIT DATE					
		7/18/2025	7/31/2025	9/30/2025	12/31/2025	Grand Total
Equipment Operator Assistant		3				3
Equipment Operator I		1				1
Equipment Operator II		5	3			8
Equipment Operator III		3		1		4
Equipment Operator IV		2		2		4
General Clerk II		1				1
Human Resources Business Partner II				1		1
Inventory Control Clerk II		1				1
Inventory Control Clerk III				1		1
Manager, Customer Service					1	1
Manager, Inventory Control					2	2
Manager, Plant Maintenance					1	1
Materials Handler II		4			2	6
Materials Handler III					2	2
Mechanic Technician II		1			4	5
Order/Electronic Image Processor II		1				1
PC Maintenance Technician I				1		1
Platemaker				2		2
Press / Print Operating Technician I		2	1			3
Press / Print Operating Technician II		8	5			13
Press / Print Operating Technician III		7	3	3		13
Press / Print Operating Technician IV		2	1			3
Sales Support Representative				1		1
Supervisor, Production		1		3		4
Team Lead, Production-Ops and Support		1				1
Grand Total		43	13	15	12	83



Received: 5/15/2025 @ 11:08am

May 15, 2025

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There are no bumping rights or union representatives.

For further information please contact Mike Johnson, VP Operations at mkjohnson@navitor.com or (507) 304-6310.

Very truly yours,

Mike Johnson
VP, Operations

Encl.

Navitor, Inc.
Coldwater, OH Facility Closure
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		7/18/2025	7/31/2025	9/30/2025	12/31/2025	Grand Total
Equipment Operator Assistant		3				3
Equipment Operator I		1				1
Equipment Operator II		5	3			8
Equipment Operator III		3		1		4
Equipment Operator IV		2		2		4
General Clerk II		1				1
Human Resources Business Partner II				1		1
Inventory Control Clerk II		1				1
Inventory Control Clerk III				1		1
Manager, Customer Service					1	1
Manager, Inventory Control					2	2
Manager, Plant Maintenance					1	1
Materials Handler II		4			2	6
Materials Handler III					2	2
Mechanic Technician II		1			4	5
Order/Electronic Image Processor II		1				1
PC Maintenance Technician I				1		1
Platemaker				2		2
Press / Print Operating Technician I		2	1			3
Press / Print Operating Technician II		8	4			12
Press / Print Operating Technician III		7	3	3		13
Press / Print Operating Technician IV		2	1			3
Sales Support Representative				1		1
Supervisor, Production		1		3		4
Team Lead, Production-Ops and Support		1				1
Grand Total		43	12	15	12	82