



Received: 9/24/2026 @ 10:22am

Sep 17' 2026

Re Announcement of Planned Business Closure

Dear Breen Handberg,

We are writing to give you notice that there will be a total closure of the Ardor Delivery Services LLC business located at 365 Beck Drive, Centerville OH 45458 on Nov 26' 2026. The entire business will be closed and all employees at the facility will be impacted. This closure is permanent. The expected date of the first separation will be on 11/26/2026.

All affected employees have been notified of their separation date and that their separation is Permanent. Affected employees are expected to be separated from employment beginning on 11/11/2026 and ending on 11/26/2026 (14-day period for termination).

Attached is a list of the job positions and number of individuals who will be affected by the business closure, (There are no bumping rights), for the affected employees. Here is list anticipated schedule for job losses:

Job Title	Number of Affected Individuals	Date of Separation
Delivery Associate	172	11/26/2026
Dispatchers	5	11/26/2026
Managers	2	11/26/2026

If you have any questions or want additional information concerning this matter, please contact me, Shalini Tayal, Owner of Ardor Delivery Services LLC at 937-305-0105

Sincerely,

A handwritten signature in cursive script, appearing to read 'Shalini', is written over a horizontal line.

Shalini Tayal, Owner Ardor Delivery Services LLC