

Received: 8/27/2026 @ 5:15pm

August 27, 2026

By Email rapdresp@jfs.ohio.gov

Director of Ohio Job and Family Services
Ohio Rapid Response Unit

Re: WARN Notification Letter

To Whom it May Concern:

This letter constitutes notice pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-09, and Ohio Revised Code § 4113.31. Cornerstone Building Brands, Inc. intends to permanently close its Walbridge, Ohio facility located at 30499 Tracy Rd., Walbridge, OH 43465. This action is being taken as a result of evolving market and business conditions that have impacted the Company's operations and necessitated the closure of this facility. Prior to reaching this decision, the Company evaluated alternatives in an effort to avoid or minimize the impact of this action but concluded that closure was unavoidable in light of the prevailing business circumstances. The closure will affect 104 employees who work at this facility.

A list of the positions affected and the number of employees to be separated in each job classification is attached as Exhibit A. A copy of the notice being provided to the affected employees is attached as Exhibit B. The affected employees are not represented by a union.

The plant is anticipated to close between December 1, 2026, and December 31, 2026, subject to any wind-down activities. The closure is expected to be permanent, and there will not be any bumping rights for affected employees. All affected employees have been notified of their expected separation dates and that their separations from employment will be permanent. Employee separations are expected to occur on a rolling basis beginning on or about December 1, 2026, and continuing through May 27, 2027, with all separations completed no later than May 27, 2027. This notice is being provided in excess of the sixty (60) days' advance notice required under the WARN Act and applicable Ohio law.

If you desire any additional information regarding this closure, please contact Rachel Boland, Director, Human Resources, at 330-572-0447 or Rachel.Boland@cornerstone-bb.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer Horrocks", is positioned above the printed name.

Jennifer Horrocks
Vice President, Human Resources
Windows and Doors

Exhibit A

Affected Job Classifications

Job Title	Number of Individuals Affected
Administrative Support Assistant	1
Associate Production Control Planner	1
Buyer	1
Customer Service Representative	4
Lead Maintenance Technician 4	1
Lead Production Associate	11
Loading, Shipping and Receiving Associate 1	2
Loading, Shipping and Receiving Associate 2	3
Loading, Shipping and Receiving Associate 3	7
Maintenance Technician 2	3
Manager, Human Resources	1
Manager, Production	1
Manager, Quality Assurance	1
Plant Controller 1	1
Plant Manager 3	1
Production Associate 1	22
Production Associate 2	11
Production Associate 3	21
Quality Assurance Lead	1
Quality Assurance Technician 3	3
Sr IT Application Architecture Analyst	2
Sr IT Application Support Analyst	1
Supervisor, Production	4