Received: 11/6/2026 @ 9:12am

FORVIA
Inspiring mobility

11/06/2026

VIA EMAIL and US MAIL
Rapid Response Program Administrator
Department of Job and Family Services
30 E Broad St.
Columbus, OH 43215
Email: rapdresp@jfs.ohio.gov

Re: Faurecia Clean Mobility – Plant Closure

Please be advised that, on or around 01/08/2027, Faurecia Clean Mobility ("Faurecia") will begin permanently laying off all of its employees at its Franklin, Ohio facility located at 2301 Commerce Center Dr, Franklin, OH 45005. It is permanently closing the facility. Consistent with these plans, the last day of employment for affected employees will take place in 5 phases:

The first phase is anticipated to be 01/08/2027 or within two weeks thereafter.

The second phase is anticipated to be 01/29/2027 or within two weeks thereafter.

The third phase is anticipated to be 02/26/2027 or within two weeks thereafter.

The fourth phase is anticipated to be 03/26/2027 or within two weeks thereafter.

The fifth phase is anticipated to be 04/30/2027 or within two weeks thereafter.

A list of the affected job classifications and number of affected employees in each classification is attached. The employees are not represented and have no bumping rights. Employees will receive more specific information regarding their last day of employment and benefit information at a later date.

This notice of being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility closing.

For further information regarding this matter, please contact feel free to contact me at 812-314-5966 or via email at sarah.rigdon@forvia.com.

Very truly yours,

/s/ Sarah Rigdon
Sarah Rigdon
Human Resources Manager

Job Title	Personal dismisal date
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Train driver	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
Gen Oper	Phase 1
SM operator	Phase 1
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Welder	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gap Leader	Phase 2
Welder	Phase 2
Quality Tech	Phase 2
Gen Oper	Phase 2

Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Gen Oper	Phase 2
Assembly Driver	Phase 2
Tool & Die Technician	Phase 2
Plant PC&L Supervisor	Phase 2
Production Supervisor	Phase 2
Quality Tech	Phase 3
Plant ship/rec	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Setup	Phase 3
Setup	Phase 3
FES	Phase 3
Repacker/driver	Phase 3
Train driver	Phase 3
Bending Driver	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Welder	Phase 3
Welder	Phase 3
Setup	Phase 3
Setup	Phase 3
Gen Oper	Phase 3
Welder	Phase 3
Gen Oper	Phase 3
Setup	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Setup	Phase 3

Setup	Phase 3
Setup	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Supervisor	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Gen Oper	Phase 3
Assistant Plant Controller	Phase 3
ECC	Phase 3
Quality Engineer	Phase 3
UAP Manager	Phase 3
HSE Coordinator	Phase 3
Plant PC&L	Phase 4
GAP Leader	Phase 4
Gap Leader	Phase 4
Gap Leader	Phase 4
Gen Oper	Phase 4
Gap Leader	Phase 4
GAP leader	Phase 4
Welder	Phase 4
Bending Driver	Phase 4
Assembly Driver	Phase 4
Shipping STAR	Phase 4
Shipping STAR	Phase 4
Gap leader	Phase 4
Welder - BU	Phase 4
Sr Quality Tech	Phase 4
Gap Leader	Phase 4
Plant PC&L	Phase 4
Wedler	Phase 4
Plant PC&L	Phase 4
Receiving Clerk	Phase 4
Gen Oper	Phase 4
Assembly Driver	Phase 4
Welder	Phase 4
Plant ship/rec	Phase 4
GAP Leader	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Assembly Driver	Phase 4
Welder	Phase 4
Welder	Phase 4
Welder	Phase 4

Gap Leader	Phase 4
Gap Leader	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Assembly Driver	Phase 4
Gen Oper	Phase 4
Welder	Phase 4
Gen Oper	Phase 4
Welder	Phase 4
Welder	Phase 4
Gen Oper	Phase 4
Welder	Phase 4
Gen Oper	Phase 4
Bending Driver	Phase 4
Gen Oper	Phase 4
Welder	Phase 4
Gap Leader	Phase 4
Plant ship/rec	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Welder	Phase 4
Welder	Phase 4
Welder	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Gen Oper	Phase 4
Setup	Phase 4
Maintenance Engineer	Phase 4
Supervisor	Phase 4
Plant Master Scheduler	Phase 4
Night Shift Operations Manager	Phase 4
Material Planner Coordinator	Phase 4
Maintenance Tech	Phase 4
Process Engineer	Phase 4
Maintenance Tech - Gap Leader	Phase 4
Weld Engineer	Phase 4
Maintenance	Phase 5
GAP Leader	Phase 5

Shipping STAR	Phase 5
Maintenance	Phase 5
Supervisor	Phase 5
Maintenance	Phase 5
HSE	Phase 5
PC&L Supervisor	Phase 5
Production Supervisor	Phase 5
Maintenance Manager	Phase 5