Received 11/5/2026 @ 5:34pm

November 4, 2026

Dear: Mike DeWine, Governor of Ohio; John O'Grady, Franklin County Commissioner, Kevin L. Boyce, Franklin County Commissioner, Erica Crawley, Franklin County Commissioner; Lance Wetcamp, Mayor of Groveport; Ohio Department of Job and Family Services

On January 5, 2027 National Distribution Centers, LLC ("NDC") expects to reorganize and permanently eliminate shifts at the facility located at 2235 Spiegel Dr., Groveport, OH 43125. NDC will begin to terminate their employment effective January 5, 2027 through January 19, 2027.

More than sixty days notification was given to our workers on November 5, 2026 with the estimated dates of separation being January 5, 2027 through January 19, 2027. There are 126 employees who will be affected by the reorganization.

No applicable bumping rights exist in connection with this facility reduction.

The information contained in this letter is based on the best information available to NDC at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. Please contact Kim Ralston if you have any questions or require further information.

Sincerely,

Kim Ralston, Director of Warehouse Operations