



Received September 9, 2026, @ 3:18pm

September 8, 2026

Director

Ohio Department of Job and Family Services
Attention: Rapid Response Unit - WARN Notice
30 East Broad Street, 32nd Floor
Columbus, Ohio 43215
Email: rapdresp@jfs.ohio.gov

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice - Permanent Closure of Mt. Orab Facility

Dear Director,

Pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 et seq., its implementing regulations, and Ohio Revised Code Section 4113.31, PJ Trailer Manufacturing Inc, a subsidiary of ATW provides formal notice of the planned permanent closure of its facility located at 200 Front Street, MT. Orab, OHIO 45154 (the "Facility"). The entire Facility will close permanently.

Closure and Employment-Loss Information

Required Item	Information
Employer	PJ Trailer Manufacturing Inc.
Employer mailing address	200 Front Street, Mount Orab, OH 45154
Facility name	PJ Trailer
Facility address	200 Front Street, Mount Orab, OH 45154
Nature of action	Permanent closure of the entire Facility
Expected closure date	11/8/2026
First expected employment loss	11/8/2026
Employment-loss schedule	11/8/2026
Total affected employees	116
Bumping/other reemployment rights	None

Reason for the Closure

The decision to end operations at the Mount Orab, OH facility reflects the economic realities of the market and the operational steps necessary to sustain the long-term health of our business. This decision was not made lightly, and we are committed to supporting our team through this process. We will always be grateful for the employees who came to

work every day and produced high-quality products for our customers, as well as the Mount Orab community that became a part of our family.

Affected Positions

All positions affected including production, safety, quality and leadership.

Impact-Mitigation Measures

We are providing Warn Act 60-days' notice such that employees work to produce trailers and decommission plant and receive pay for hours worked. If no work is available during that time, employees may be put on paid leave. Health care benefits are retained during this time. There is the potential for some Mt Orab employees to transfer to open/available positions in our Big Tex Trailer plant in Batavia, OH. Some will be offered severance based on job duties, and job placement may be available.

Employee Representation

No affected employees are represented by an employee organization.

Company Contact

Questions regarding this notice may be directed to me at 14131 Midway Road, Suite 1000, Addison, TX 75001, 469-607-2001 or lynn.bates@atw.com.

State Submission Materials

Enclosed with this notice are the completed Ohio WARN Notice Submission Form (JFS 00039), the WARN Worker List (JFS 00040), and a copy of the notice provided to affected employees or their authorized representative, as applicable.

Sincerely,



Lynn Bates, PHR, SHRM-CP
Sr. Vice President of Human Resources
American Trailer World Corp.

Enclosures:

Ohio WARN Notice Submission Form (JFS 00039)
WARN Worker List (JFS 00040)
Copy of employee/authorized-representative WARN notice



September 9, 2026

Hand Delivered and Emailed 9/9/26

Mount Orab, Ohio Plant Employees

Reference: Mount Orab, OH Plant Closure

Dear Mount Orab Employees,

PJ Trailer Manufacturing Inc, a subsidiary of ATW has developed plans to permanently close its entire facility located at 200 Front Street, Mount Orab, Ohio, 45154. Consistent with these plans, employment separations presently are anticipated to begin on or about November 8, 2026. Approximately 116 employees are expected to be separated from employment as a result of the closure.

You do not have the right to bump or displace other employees working for the Company. You may be placed on paid administrative leave for all or part of the period prior to your employment separation date. During such leave, you will not report to the plant but will receive your usual straight time pay or salary and benefits.

If you have any questions or desire additional information, please contact Misty Parra, Sr Director of Human Resources, 14131 Midway Road, Suite 1000, Addison, TX 75001, misty.stocks@atw.com, 704-564-6204.

Very truly yours,

ATW

By

Lynn Bates, PHR, SHRM-CP
Sr. Vice President of Human Resources
Phone: 469-607-2001
Email: lynn.bates@atw.com
14131 Midway Road, Suite 1000
Addison, TX 75001