

Received: 9/14/2026 @ 7:11am

September 2, 2026

Via Certified Mail and Email

Ohio Department of Job and Family Services
30 East Broad Street
Columbus, Ohio 43215
rapdresp@jfs.ohio.gov

Re: Perstorp Polyols, Inc.

Dear Ohio Department of Job and Family Services:

I write on behalf of Perstorp Polyols, Inc. (the "Company") to give you notice that there will be a mass layoff impacting more than 50 employees of the Company, located at 600 Matzinger Road, Toledo, Ohio 43612 beginning on November 2, 2026. This closure is expected to be permanent and will affect most site employees.

All affected employees have been notified of their termination dates and that their termination from employment is permanent. Notices were given in person and sent via email. Employees are expected to be laid off from employment beginning on or about November 2, 2026, with the last layoff to be initiated on or about July 1, 2027.

Attached is a list of the job positions and number of individuals in each position who will be affected by the layoff. There are no recall or bumping rights associated with the closure. Also attached is a sample of the notice sent to employees.

All questions, concerns, and contact regarding this notice and associated layoffs or the closure should be directed to Rod Conant, Site Manager, phone number 419-729-5448, email address rod.conant@perstorp.com.

Sincerely,



Rod Conant

List of Job Titles of Affected Individuals

Job Title of the Affected Position:	Number of Affected Employees in this Position:
Development and Recruitment Specialist	1
Environmental Health and Safety Compliance Specialist	1
Environmental Health and Safety Specialist	1
Environmental Health and Safety Quality Manager	1
Electrical and Instrumentation Senior Coordinator	1
Electrical and Instrumentation Senior Technician	1
Engineering and Maintenance Manager	1
Head of Accounting and Transaction	1
Infrastructure Turnaround Lead	1
Information Technology Infrastructure Specialist	1
Lab Technician	2
Maintenance Gatekeeper	1
Maintenance Repair and Operations Storeroom Coordinator	1
Maintenance Supervisor	1
Maintenance Supervisor (Mechanical)	1
Material Handler (Warehouse)	1
Material Handler I	8
Mechanical Equipment Inspector	1
Mechanical Piping Engineer	1
Mechanical Technician I	2
Mechanical Technician II	3
Office Administrator	1
Operations Manager	1
Operations Superintendent	1
Operator in Training	3
Process Operator (Powerhouse)	1
Process Operator I	11
Process Operator I (Relief)	1
Process Operator II	3
Process Operator III	1
Process Safety Management Engineer	1
Production Engineer III	1
Purchasing Manager	1
Quality Manager	1
Regional Human Resources Manager	1
Safety Coordinator	1
Senior Human Resources Generalist	1
Senior Project Manager Team Lead	1
Shift Manager	4

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