

THE BLADE

One of America's Great Newspapers
Winner of the 2004 Pulitzer Prize for Investigative Journalism

Received October 23, 2026 @ 1:46pm

October 23, 2026

Director of the Ohio Department of Job and Family Services
30 E Broad St,
Columbus, OH 43215

Dear Director,

This letter constitutes notice of plant closing pursuant to The Worker Adjustment and Retraining Notification Act ("WARN") and Ohio WARN, which require employers to give official notice to certain government units or officials of a pending facility shutdown. The plight of local journalism and financial losses resulted in the closure of the Toledo Blade.

The Blade, a division of Block Communications, Inc., d/b/a The Blade ("the Company") will cease publication on December 31, 2026. The planned action is to be permanent.

During the 14-day period commencing December 31, 2026, the Company will permanently lay off employees employed by the Company. Employees affected by the employment loss will have no bumping or reemployment rights.

A listing of job titles of affected positions and the number of affected employees in each classification is attached. The number of affected employees is 116. Also attached is a copy of the employee notice and notice to the union representatives.

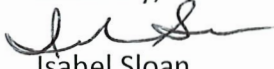
The Company's facilities are located at 2700 Oregon Rd., Northwood, OH 43619 and at 6507 Fairfield Drive, Northwood, OH 43619.

The name and address of the chief elected officer of the Toledo Newspaper Guild, CWA Local No. 34043 representing employees in the Company's editorial, advertising, circulation, marketing, and business departments of the Company is Mac Arnold, 1709 Spielbusch Ave., Suite 106, Toledo, Ohio 43604. The chief elected officer of the Teamsters, Chauffers, Warehousemen and Helpers Union No. 20 representing drivers, casuats, and vehicle mechanics in the circulation department is Ron Gatton Jr., 435 S. Hawley St., Toledo, Ohio 43609. The chief elected officer of the International Brotherhood of Electrical Workers, Local Union No. 8 representing employees doing electrical and maintenance work for the Company is Don Momenee, 807 Lime City Road, Rossford, Ohio 43460.

Effects Bargaining, severance pay and/or possible sale of the Company are actions being taken by the Company to mitigate or avoid the closure.

Should any of the information above be changed, the Company will update this notice as soon as practicable. If you have questions about this notice or need additional information, please contact me at isloan@toledoblade.com. My telephone number is 419-724-6220.

Sincerely,

A handwritten signature in black ink, appearing to read 'Isabel Sloan', with a stylized flourish at the end.

Isabel Sloan

Human Resources Manager