



VIA ELECTRONIC MAIL

Ohio Department of Job and Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
Email: rapdresp@jfs.ohio.gov
P.O. Box 1618
Columbus, Ohio 43216

Received September 11, 2026 @ 1:11pm

September 10, 2026

Re: Notice of Plant Closure and Permanent Layoff of Employees Pursuant to the Worker Adjustment and Retraining Notification Act (WARN Act)

This notice is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act and the Ohio Warn Act. Marc Glassman, Inc. (d/b/a Marc's) (the "Company"), will experience a reduction in its workforce due to a permanent closure of its entire operation located at 12200 Corporate Dr, Parma, OH 44130. As a result, fifty-five (55) employees employed at this location will be permanently laid off, with the layoffs commencing on November 10, 2026 or within 14 days thereof.

The positions each of the affected employees hold, the total number of positions to be eliminated, and a schedule of their anticipated date of layoff are listed in Attachment A. There are no bumping rights that apply to these employees. Under cover of this letter, you will also find a copy of the notice provided to employees regarding the upcoming closure and resultant layoffs. Please note that this is a non-union facility. Because the entire facility is being permanently closed, there are no available positions within the affected unit, and therefore no bumping or reemployment rights apply to impacted employees.

The Company is implementing measures to mitigate the impact of the plant closure, including but not limited to providing information on job placement and other services, providing information regarding their eligibility for unemployment compensation, and providing them with information about how affected employees may apply for open positions within the Company.

If you have any questions about the information included in this notice, please direct them to Shannon Joherl, Vice President of Human Resources, Marc Glassman Inc. at 5841 West 130th St., Cleveland, Ohio 44130, Phone: 216-265-7700 ext. 3074, Fax: 216-267-0088, Email: sjoherl@marcs.com.

Sincerely,

A handwritten signature in cursive script that reads "Shannon Joherl".

Shannon Joherl
Vice President of Human Resources
Marc Glassman Inc.

Enclosures: "Attachment A"
Employee Notice

Cc: File

ATTACHMENT A

POSITIONS TO BE ELIMINATED

<u>Position</u>	<u>Anticipated Layoff Date</u>	<u>Total Employees</u>
Buyers	11/10/2026	3
Warehouse 1 st Shift	11/10/2026	4
Warehouse 2 nd Shift	11/10/2026	13
Warehouse 3 rd Shift	11/10/2026	2
Operations	11/10/2026	4
Packaged Foods	11/10/2026	29
Total Employees		55