



December 6, 2023

Via E-mail

Breeyn Handberg, Administrator
Rapid Response Program
Ohio Department of Job & Family Services
rapdresp@jfs.ohio.gov

Termination: WARN – Letter to Government Officials

Dear Ms. Handberg:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that beginning on February 5 through February 19, 2024, Xellia Pharmaceuticals LLC expects to begin laying off approximately 80 employees at 200 Northfield Rd., Bedford OH 44146. This mass layoff is expected to be permanent.

All affected employees have been notified of their expected separation dates and that their separation from employment is expected to be permanent.

The following is a list of job positions and number of individuals who will be affected by the mass layoff, along with the anticipated schedule for job losses:

Job Title	Number of Affected Individuals	Anticipated Date of Termination
Advisor, Talent Acquisition	1	February 5, 2023
Analytical Chemist I, Quality Control	2	February 5, 2023
Aseptic Operator I	4	February 5, 2023
Aseptic Operator II	1	February 5, 2023
Aseptic Operator III	1	February 5, 2023
Aseptic Operator I	2	February 5, 2023
Auto Cad Specialist	1	February 5, 2023
Automation Technician	1	February 5, 2023
Business Support Specialist	1	February 5, 2023
Chemistry Technician, Quality Control	1	February 5, 2023

CMMS Specialist Clerk	1	February 5, 2023
Compliance Quality Assurance Specialist	2	February 5, 2023
Data Analyst, Quality Control	1	February 5, 2023
Environmental Monitoring Data Specialist II	1	February 5, 2023
Environmental Monitoring Specialist I	6	February 5, 2023
Environmental Monitoring Technician II	4	February 5, 2023
Environmental Monitoring Technician III	1	February 5, 2023
Environmental Monitoring Training Specialist	1	February 5, 2023
Facilities Supervisor	1	February 5, 2023
Inspection and Packaging Operator	3	February 5, 2023
Lyo/Utility Mechanic	3	February 5, 2023
Lyo/Utility Supervisor	1	February 5, 2023
Maintenance Manager, Production	1	February 5, 2023
Maintenance Mechanic, IV Bag Packaging	1	February 5, 2023
Manufacturing Quality Assurance Incoming Inspection Supervisor	1	February 5, 2023
Manufacturing Quality Assurance Supervisor	1	February 5, 2023
Manufacturing Shift Lead	1	February 5, 2023
Master Production Scheduler	1	February 5, 2023
Materials Logistics Manager	1	February 5, 2023
MQA Incoming Specialist I	1	February 5, 2023
Operations Technical Facilitator	1	February 5, 2023
Operations Technical Specialist	1	February 5, 2023
Plant Engineer	2	February 5, 2023
Process Support Mechanic	3	February 5, 2023
Process Support Technician	1	February 5, 2023
Production Operations Coordinator	4	February 5, 2023
Project Engineer	1	February 5, 2023
Purchasing & Planning Specialist	1	February 5, 2023
Quality Specialist	2	February 5, 2023



Quality Training Coordinator	1	February 5, 2023
Scientist, On Market Products	1	February 5, 2023
Senior Aseptic Operator	1	February 5, 2023
Senior Engineering Manager	1	February 5, 2023
Senior Generalist, People & Organization	1	February 5, 2023
Specialist, Operations Training	1	February 5, 2023
Sr. Environmental Monitoring Data Specialist	1	February 5, 2023
Sr. HVAC Mechanic	1	February 5, 2023
Sr. Project Manager	1	February 5, 2023
Sr. Scientist, New Products	1	February 5, 2023
Sr. Specialist, Inventory	1	February 5, 2023
Sterile Operations Supervisor	1	February 5, 2023
Supervisor, Quality Control - Chemistry	1	February 5, 2023
Supervisor, Sterile Operations	1	February 5, 2023
Validation Engineer	1	February 5, 2023

Affected employees do not have bumping rights. Xellia does not recognize strict seniority rights but may take seniority into consideration as a factor in determining which employees to lay off and the timing of each employee's layoff. Employees are not represented by a union.

For further information, please contact me at 440-999-0940.

Sincerely,

Chris Eckerle, Vice President, Manufacturing Operations North America
Xellia Pharmaceuticals USA, LLC
200 Northfield Road
Bedford OH USA 44146
Christopher.Eckerle@xellia.com