



W. H. Sammis Plant
2903 St. Rt. 7
P. O. Box 176
Stratton, OH 43961

Received January 13, 2023 @5:35pm

January 13, 2023

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Breeyn Handberg
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

Rapid Response Unit:

We are hereby providing notice that Energy Harbor Generation, LLC (the “Company”) intends to close its operations at its W. H. Sammis Power Plant located at OH-7 Stratton, OH (the “Facility”). The expected mass layoff will begin no earlier than March 14, 2023 and will result in the closure of the entire Facility and the elimination of all jobs at the Facility.

As of the date of this letter, the Company expects all employee terminations and the complete closure of the Facility to take place between March 14, 2023, and July 15, 2023. Terminations will occur on a rolling basis as the Facility is phased down, with the first terminations expected to begin sometime between March 14, 2023, and April 14, 2023. Thereafter, additional terminations will take place as the phased layoff continues. At the conclusion of the phase down, the entire Facility will be closed and all jobs will be eliminated.

A list of the job positions expected to be terminated and the number of employees holding those positions is attached hereto as Appendix A. All losses of employment are expected to be permanent. Any bumping rights are governed by the collective bargaining agreement with the Facility and Local 457 of the Utility Workers Union of America.

This letter is intended to serve as your notice under the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §2101, *et seq.*, or any other applicable laws, should such notice be required.

If you have any questions, please feel free to contact me at 740-537-6306 or Rose Goebel at 330-565-5374.

Very truly yours,

A handwritten signature in black ink that reads "Christopher Cox".

Christopher G. Cox
Director, W. H. Sammis Plant

Attachment

Electronic Mail & Certified Mail/Return Receipt Requested

APPENDIX A

Titles	Number of Employees
Control Room Operator (SAM)	15
Control Room Operator WFGD	3
Dir, Sammis Plant	1
Electrician	6
Engineer V	1
I & T Mechanic	6
Maintenance Mechanic	22
Master Yard Operator Mechanic (12 hr) (SAM)	4
Master Yard Operator Mechanic (8 hr) (SAM)	1
Mgr, Maintenance Sammis	1
Mgr, Operations	1
Mgr, Technical Services	2
Plant Operator	10
Plant Production Coordinator	2
Power Plant Operator WFGD (SAM)	12
Sr Consultant	2
Sr Consulting Engineer	1
Sr Generation Associate	1
Sr Generation Specialist	5
Storekeeper A	3
Supply Chain Specialist IV	1
Supt, Maintenance	2
Supt, Production	1
Supt, Yard	1
Supv, Plant Production	10
Supv, Process	7
Yard Operator Mechanic (8 hr) (SAM)	4
Yard Operator/Mechanic (12hr)	15
Grand Total	140