



METAL FORMING

Malvern Manufacturing Facility

March 29, 2021

Via Email Delivery: rapdresp@jfs.ohio.gov
Ohio Department of Job and Family Services
Dislocated Worker Unit
Office of Workforce Development
4020 East 5th Avenue
Columbus, Ohio 43219
Attention: Breeyn Handberg – Rapid Response Program Manager

Re: Notification under the Worker Adjustment and Retraining Notification Act ("WARN Act")

Dear Ms. Handberg:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This notice is to inform you that due to unsalvageable damage related to a fire, on June 15, 2021, AAM Malvern Manufacturing Facility will be permanently closing its facility located at 3255 Alliance Rd. NW, Malvern, Ohio 44644. The Federal Employer Identification Number (FEIN) is [REDACTED]

The terminations will begin May 29, 2021 or within a 14-day period following that date. The terminations will continue in phases until complete closure on June 15, 2021. We expect the terminations to be permanent in nature and they will affect the entire plant which includes both Union represented and non-represented employees.

Ninety-five (95) of the employees affected by the terminations are represented by the United Auto Workers Local 4199.

The enclosed document identifies the job titles of the employees in each job category to be affected by the layoffs. The terminations will be conducted in seniority order; therefore, bumping rights are not required.

The union representing employees at this facility is United Auto Workers Local 4199. Mr. Heath Brammer is the UAW Local's elected Union President. His address is: 212 N. Market St., Minerva, OH 44657.

Malvern Manufacturing Facility has issued the employee and government notifications required by WARN.

Should you have any questions, please direct them to me, 330-863-7567.

Sincerely,

Helen Tauscher
Human Resource & EHS Manager

Received March 29, 2021 at 3:00 pm

WARN Notice 3-29-2021: Job titles of represented associates currently working in the positions affected

Business Title	# Impacted
CNC Technician	2
CNC Machine Operator	1
Coating Line Attendent	3
Custodian	5
Die Setter	3
Die Setter-Journeyperson	6
Electrician	4
Forge	41
Lift Truck Operarator	4
Lube Attendent	1
Mechanic	9
QA Inspector	3
Ship/Rec Cleck	2
Stores	3
Tool Room	6
Truck Driver	2
Total	95